

## Memorandum of Understanding

Between

**Shridevi Institute of Engineering and  
Technology**

And

**CAD DESK, Tumakuru.**

*M. S. Channappa*

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding [MOU] is signed on this day of 10<sup>th</sup> June 2022 between **Shridevi Institute of Engineering & Technology** [hereinafter referred as "SIET"] on one part and **Caddesk, Tumakuru**, of the other part.

The following Terms of Service (the "Agreement") is effective from 10<sup>th</sup> June 2022

**BETWEEN: Shridevi Institute of Engineering & Technology**

Maralenahally, Sira Road, Tumkur 572106.

Karnataka. Tel: +91-0816- 2212629, E-Mail:

[principal@shrideviengineering.org](mailto:principal@shrideviengineering.org)

URL: [www.shrideviengineering.org](http://www.shrideviengineering.org)

**AND: CAD DESK**

Sri Swasthi Arcade, 1<sup>st</sup> Main,

Devaraj urs Road, Saraswathipuram, Tumkur 572105,

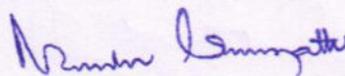
(Mb) 9663969262/63 Email: [tumkur@caddeskindia.com](mailto:tumkur@caddeskindia.com)

### **MUTUAL SUPPORT AND COOPERATION:**

It is herewith mutually agreed and declared that for the strengthening of SIET Engineering Students and also for the assistance of **CAD DESK** the following issues have been agreed and put into operation.

#### **1. Scope of the MoU :**

- Shridevi Institute of Engineering & Technology (SIET), an Institute of Higher Education was established in the year 2002 with the sole aim in imparting quality Technical Education. It is approved by AICTE & affiliated to Visvesvaraya Technological University, Belagavi, Karnataka state and presently offers 6 Under-Graduate Programmes, 6 Post Graduate Programmes and 6 Ph.D. Research Programmes – covering 'Engineering & Technology', and 'Management' streams.
- CAD DESK is a educational firm which trains the candidates of Civil, Electrical and Mechanical Engineering students in technical Internship, Project Work. CAD DESK was established in year 1999 keeping in mind the vast potential of India.



PRINCIPAL  
SIET, TUMAKURU.

- The SIET on its part is interested in associating with CAD DESK for using their expertise to promote and deliver the technical Internship, Project Work and any technical program driving innovation as a graduate Program of Shridevi Institute of Engineering and Technology.
- The purpose of this Memorandum of understanding is to set forth the terms and conditions under which the Parties to this understanding shall conduct themselves during the subsistence of the Memorandum.
- Both parties as above have expressed a desire of entering into a Memorandum of Understanding for furnishing value addition to students to promote knowledge, skills and employability.

## 2. Curriculum Design and Mutual Support :

- CAD DESK will give valuable inputs to the SIET in teaching / training methodology suitably customize the curriculum so that the students fit into the industrial expectation.
- This Memorandum of Understanding ("MoU") is not intended to be legally binding except as specifically set out below.
- The SIET shall provide the necessary support to the CAD DESK to deliver the training on the agreed subject's / Programs.
- Students who opt for the program avails the facility of the CAD DESK & SIET, to learn the stated subject and do the project in the chosen field of interest.
- The CAD DESK can use the name of Shridevi Institute of Engineering & Technology for promoting the programs in advertisements and other modes of communications and the SIET can use the name of CAD DESK for promoting the admissions and to use in website, banners or brochure for admission related activities.
- The CAD DESK provides copy of relevant learning materials to the students opt for the respective programs. All responsibilities regarding registration of the students should be dealt by the CAD DESK
- The CAD DESK will also register itself on AICTE Internship Policy Portal for disseminating Internship opportunities available with them.

*Munish Chaudhary*  
 PRINCIPAL  
 SHRIDEVI INSTITUTE OF  
 ENGINEERING & TECHNOLOGY  
 TUMKUR - 572105

- The complete list of students of the course shall be provided to the CAD DESK by the SIET.
- Changes in students, if any, shall be communicated by the representative of the SIET to the CAD DESK immediately without any delay.

### **3. Industrial Training and Visits :**

- The CAD DESK to permit the Faculty and Students of the SIET to visit its group companies and also involve in Industrial Training Programs for the SIET. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- The SIET will provide its Labs / Workshops for the hands-on training of the learners enrolled with the CAD DESK.

### **4. Internships and Placement of Students :**

- CAD DESK will actively engage to help the delivery of the Internship and placement of students of the SIET into internships/placement activity, as per AICTE internship Policy.

### **5. Research and Development:**

- Both the parties have agreed to carry out the joint research activities on the Emerging Technologies of mutual interest.

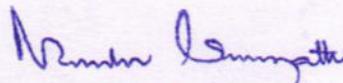
### **6. Skill development Programs:**

- CAD DESK to train the students of SIET on the emerging technologies in order to bridge the skill gap and make them industry ready.

### **7. Guest Lectures:**

- CAD DESK to extend the necessary support to deliver guest lectures to the students of the SIET on the technology trends and in house requirements.

### **8. Faculty Development Programs:**

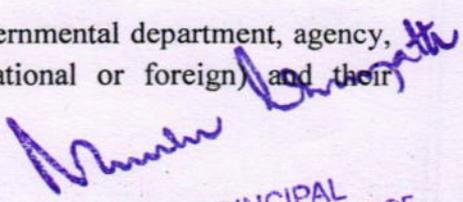


PRINCIPAL  
SIET

- CAD DESK to train the Faculty members of SIET for imparting industrial exposure/training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

#### 9. Intellectual Property:

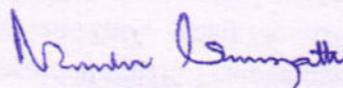
- All intellectual property created by a party in connection with the Collaboration shall remain the property of that party. The Parties agree that any material jointly created by the Parties for the collaboration shall be jointly owned (in equal proportions) by the parties, unless otherwise agreed in writing.
- Where the collaboration reasonably requires the use by one party of intellectual property that is owned by the other party (the "IPR Owner"), the IPR Owner will license such rights to the other party on a non-exclusive basis, without the right to sub-license, solely for the purpose and to the extent necessary in connection with the collaboration under this MOU and/or subsequent binding agreement. Any such license will automatically terminate when the MoU is terminated.
- For the purposes of this MoU, "Confidential Information" shall be confidential in nature (whether written, visual or oral) concerning the business and affairs of either party which is obtained or received as a result of the discussions leading up to, the entering into or the performance of this MoU, including financial information, training & learning material, trade secrets, college lists, trade and commercial details and computer software and databases, the contents of all reports and documentation prepared by either party or on its behalf.
- Parties shall always abide, while this MoU remains in force and after terminated, keep confidential Information except where: The Confidential Information was already lawfully known, or became lawfully known to either parties independently; and any other information of a confidential nature designated by a party as confidential.
- Each of the Disclosure or use is necessary by either of the parties (including their employees, agents and sub- contractors) for the proper and effective performance of this MoU;
- Disclosure is required by law to any government, governmental department, agency, regulatory or fiscal body or authority (whether national or foreign) and their authorized agents (including professional advisers).

  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106

- All disputes and differences of any kind whatever arising out of or in connection with this MoU shall be referred to the arbitration, and the final decision of an arbitrator jointly appointed by both the Parties to be agreed upon and appointed by both the parties. This submission to the arbitrators shall be deemed to be a submission to arbitration within the meaning of the Arbitration and Conciliation Act, 1996, or any statutory modification thereof. The award of the arbitrator or arbitrators shall be final and binding on the parties.
- In case of any disputes not settled due to arbitration it will be subject to the courts of Bangalore Jurisdiction. The laws of India shall be applicable.

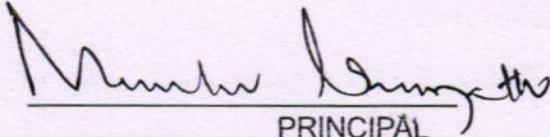
#### 10. Validity:

- It is intended that the terms of this MoU will remain in force for an initial period of (3) three years from the date of agreement and shall be valid until the termination or expiration, whichever is earlier of this MoU.
- The MoU can be extended for further periods after the expiry of (3) three years upon the parties mutually agreeing such extension in writing. The terms of this Memorandum may be modified at any time by both Parties on mutual consent.
- The execution of the MoU in principle is subject to mutually agreed terms & conditions from time to time.
- Either party shall be entitled to terminate the MoU on 60 days' prior written notice. The MoU will automatically terminate.
- If either party becomes insolvent or is subject to a change of control.
- If this MoU / transaction / business is unenforceable, void or illegal due to any statutory or regulatory requirements.

  
PRINCIPAL  
SIET., TUMAKURU.

SIGNED this on ..... 10<sup>th</sup> June 2022 .....

For & on behalf of Shridevi Institute of Engineering & Technology [SIET], Tumkur.



PRINCIPAL

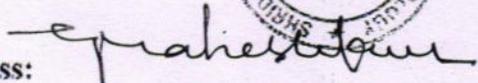
Signature/ Seal SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY

Name: Dr. Narendra Viswanath

Designation: Principal



Witness:

  
Dr. G. Mahesh Kumar  
Professor & HOD  
Dept. of Civil Engg.

For on behalf of CAD DESK

Tumkur.



Signature/ Seal

Name: Mr. Tejus M

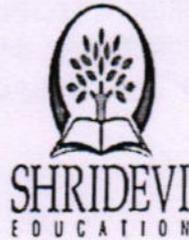
Designation: Center Head

Witness:

  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN



SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY , Tumkur

&



**PANTECH E LEARNING**  
DIGITAL LEARNING SIMPLIFIED

PANTECH E LEARNING, Chennai

FOR

SKILL DEVELOPMENT, CERTIFIED COURSES, OUTCOME BASED  
TRAININGS, PLACEMENT AND RELATED SERVICES

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY

05-05-2022

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as 'MOU') is entered into on this on ( Date) by and between

**SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY, TUMKUR** represented herein by its (Name) (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

**PANTECH E LEARNING PVT LTD, II FLOOR, KOTTA SRINIVASIAH CHARITIES BUILDING, THANJAVUR ROAD, NEAR DURAISAMY SUBWAY, T NAGAR, CHENNAI - 600017** and represented herein by its Director Mr. SETHIL KUMAR M. R, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AICTE Internship Registration ID: CORPORATE6123708e0a7221629712526
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Company Name: Pantech eLearning Pvt Ltd
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Company CIN Number: U80902TN2021PTC141464
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(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

### WHEREAS:

- A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU,  
THE PARTIES HERE TO AGREE AS FOLLOWS:

#### CLAUSE 1 CO- OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

#### CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: First & Second Party will share valuable inputs to the in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Skill Development Trainings: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

*[Handwritten Signature]*  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

- 2.4 **Value Added Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Both Parties have agreed to carry out the joint research activities in the fields of AI, ML, Data Science, Block Chain, Embedded Systems, IoT, VLSI, Electric Vehicle, Renewable Energy, Software Domains and any technology domains that the Second Party has expertise through
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the above fields
- 2.6 **Guest Lectures & Faculty Development Programs:** Second Party to extend the necessary support to deliver guest lectures and coordinate Faculty Development Programs to the Staffs and student community, who have / will enroll with the First Party on the technology trends and in house requirements.
- 2.7 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students into internships / jobs.
- 2.8 **Internship:** Second Party will engage and train the students as per the industrial demands in terms on Internship Programs
- 2.9 **Projects and Research Work:** Second Party will provide the necessary support to the student's community to complete their projects and the research works.
- 3.0 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein. There is no financial commitment for signing this MoU and the charges will be applicable for any training programs and project design, which will be fixed on requirement basis.

### CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

### CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 2 years until it is expressly terminated by either Party on mutually agreed terms, during which period, either parties, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of either parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 60 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

*Manish Kumar*  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106

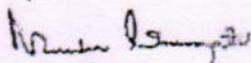
Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdictions

College Name: SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY	PANTECH E LEARNING PVT LTD
College Address: Maralenahally, Sira Road, Tumkur 572106 Karnataka. Tel: +91-0816- 2212629,	Company Address: II FLOOR, KOTTA SRINIVASIAH CHARITIES BUILDING, THANJAVUR ROAD, NEAR DURAISAMY SUBWAY, T NAGAR, CHENNAI – 6000 017
Signing Authority with Designation Dr.NARENDRA VISHWANATH PRINCIPAL , SIET , TUMKUR	Signing Authority with Designation Mr. SENTHIL KUMAR M. R DIRECTOR – PANTECH E LEARNING
Email Id principal@shrideviengineering.org	Email Id Senthilkumar.mr@pantechmail.com
College Website www.shrideviengineering.org	Company Website www.pantechlearning.com

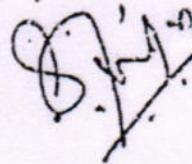
**AGREED:**

For Shridevi Institute Of  
Engineering & Technology ,  
Tumkur

For Pantech E Learning

  
PRINCIPAL  
SIET TUMKURU

Authorized Signatory





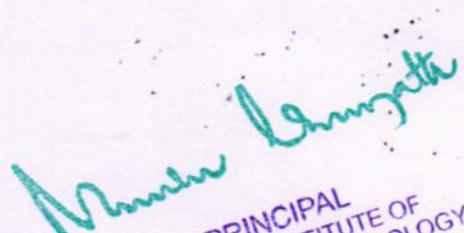
Authorized Signatory

Witness 1:

Name: Prof.AIJAZ AHAMED SHARIEF

  
HOD  
Dept of E&C  
SIET, Tumkur-6

Signature with seal

  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.



## Memorandum of Understanding

Between

Shridevi Institute of Engineering and Technology

And

Vimanna Labs India Private Limited

*M. Srinivas*  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding [MOU] is signed on this day of April 28<sup>th</sup> 2022 between Shridevi Institute of Engineering & Technology [hereinafter referred as "SIET"] on one part and Vimanna Labs India Private Limited [hereinafter referred as "VLIND"] of the other part.

The following Terms of Service (the "Agreement") is effective from 28-04-2022

**BETWEEN: Shridevi Institute of Engineering & Technology**

Maralenahally, Sira Road, Tumkur 572106.

Karnataka. Tel: +91-0816- 2212629, E-Mail: [principal@shrideviengineering.org](mailto:principal@shrideviengineering.org)

URL: [www.shrideviengineering.org](http://www.shrideviengineering.org)

**AND: Vimanna Labs India Private Limited**

#106, Periyar Technology Business Incubator, Periyar Nagar, Vallam, Thanjavur, Tamilnadu- 613403.

Tel: +91-9619533975 , +91-99769 72777

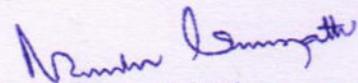
Email: [info@vimannalabs.com](mailto:info@vimannalabs.com) URL: [www.vimannalabs.com](http://www.vimannalabs.com)

### **MUTUAL SUPPORT AND COOPERATION:**

It is herewith mutually agreed and declared that for the strengthening of SIET Engineering Students and also for the assistance of VLIND, the following issues have been agreed and put into operation.

#### **1. Scope of the MoU :**

- Shridevi Institute of Engineering & Technology (SIET), an Institute of Higher Education was established in the year 2002 with the sole aim to imparting quality Technical Education. It is approved by AICTE & affiliated to Visvesvaraya Technological University, Belagavi, Karnataka state and presently offers 6 Under-Graduate Programmes, 6 Post Graduate Programmes and 6 Ph.D. Research Programmes – covering 'Engineering & Technology', and 'Management' streams.
- The VimannaLabs India Private Limited (VLIND), is a Drone Development and Services Company having expertise in Technology, Research, Training & Development. VLIND was established in September 2019 keeping in mind the vast potential of India in the Unmanned Aerial Vehicle (UAV).



PRINCIPAL  
SIET., TUMAKURU.

- The SIET on its part is interested in associating with VLIND for using their expertise to promote and deliver the technical workshop, technical Internship, Project Work and any technical program driving innovation as a graduate Program of Shridevi Institute of Engineering and Technology.
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*M. S. Srinivasan*  
 PRINCIPAL  
 SHRIDEVI INSTITUTE OF  
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- The complete list of students of the course shall be provided to the VLIND by the SIET.
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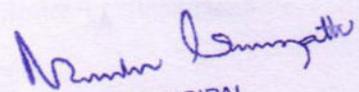
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PRINCIPAL  
SIET., TUMAKURU.

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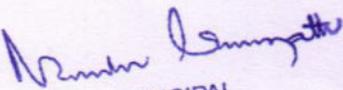
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- Each of the Disclosure or use is necessary by either of the parties (including their employees, agents and sub- contractors) for the proper and effective performance of this MoU;

  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

- Disclosure is required by law to any government, governmental department, agency, regulatory or fiscal body or authority (whether national or foreign) and their authorized agents (including professional advisers).
- The Confidential Information is disclosed, in the case of VLIND, to another member of the VLIND group of companies.
- All disputes and differences of any kind whatever arising out of or in connection with this MoU shall be referred to the arbitration, and the final decision of an arbitrator jointly appointed by both the Parties to be agreed upon and appointed by both the parties. This submission to the arbitrators shall be deemed to be a submission to arbitration within the meaning of the Arbitration and Conciliation Act, 1996, or any statutory modification thereof. The award of the arbitrator or arbitrators shall be final and binding on the parties.
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- The execution of the MoU in principle is subject to mutually agreed terms & conditions from time to time.
- Either party shall be entitled to terminate the MoU on 60 days' prior written notice. The MoU will automatically terminate.
- If either party becomes insolvent or is subject to a change of control.
- If this MoU / transaction / business is unenforceable, void or illegal due to any statutory or regulatory requirements.

  
 PRINCIPAL  
 SIET., TUMAKURU.

SIGNED this on ..... 28-04-2022 .....

For & on behalf of Shridevi Institute of Engineering & Technology [SIET], Tumkur.

*Narendra Viswanath*

PRINCIPAL  
SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY  
TUMKUR - 572108.  
Name: Dr. Narendra Viswanath

Designation: Principal

Witness:

*Aijaz*  
28/4/2022

Prof. Aijaz Ahamed Sharief  
Assistant Professor & HOD  
Department of ECE.  
SIET, Tumkur.

For on behalf of Vimanna Labs India Private Limited [VLINDI], Tamilnadu.

*R. Bharathprasad*

Signature/ Seal

Name: Mr. Bharathprasad

Designation: COO



Witness:

*Pradeep*  
28/04/2022

Dr. Pradeep KGM  
Associate Professor  
Department of ECE  
SIET, Tumkur

*Narendra Viswanath*

PRINCIPAL  
SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY  
TUMKUR - 572108.



TNS INDIA FOUNDATION

This document constitutes a Memorandum of Understanding (MoU) between TNS India Foundation (TNSIF) and Shridevi Institute of Engineering and Technology(SIET)

This MOU is effective from 11<sup>th</sup> April 2022, hereinafter mentioned as "Effective Date" by and between Shridevi Institute of Engineering and Technology managed under the trust Sri Shridevi Charitable Trust®, Sira Road, Tumakuru -572106 affiliated to Visvesvaraya technological University, registered under Shridevi charitable Trust Act and hereinafter referred to as "Shridevi Institute of Engineering and Technology", having PAN no. AADTS8255N, represented by its Principal, Dr.Narendra Viswanath AND

TNS India Foundation, a charitable organization registered under Section 25 of the Companies Act 1956 and having its registered office at "B-201, Centre Point, Opposite Bawla Masjid, 243-A N.M. Joshi Marg, Lower Parel (E), Mumbai, India 400013", hereinafter referred to as "TNSIF", represented by its Managing Director, TNSIF, Rupa Bohra

TNSIF and College may hereinafter be individually referred to as "Party" and collectively referred to as the "Parties"

Background

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provision of The Companies Act, 1956 is conducting a "Campus to Technical Careers (C2TC) Program" for enhancement of employability and workplace skills for deserving youth in technical roles.

In this connection, TNSIF intends to be associated and work closely with Shridevi Institute of Engineering and Technology to conduct employability training and career counseling sessions for the final year college students. This will include activities through the year, till students are placed few months beyond their final year examinations. Some features of the program are as follows:

- 1. Planned about 400-hour training program includes soft-skills and technical skills training. The training may include online instructor led sessions (virtual classroom type, delivered online through video-conferencing platforms like Zoom/Google Meet, or equivalent), videos, assignments, projects and internships (as available, for select students). Additional training for additional hours may be done and students enrolled for that on TNSIF's sole discretion.

As part of the training, TNSIF will train students to be better prepared for entry level openings in technical roles at IT/ITES and related organizations. Some of the major modules as part of the training are listed below (this list is indicative only; not exhaustive or compulsory in any manner)

Soft-skills (50-60 hours): personal and professional effectiveness, communication readiness, work & career readiness.

Technical skills (320-350 hours): Java Enterprise Edition – consisting of core Java, Git, JPA, Hibernate, Spring, Spring Boot, HTML, CSS, JavaScript, TypeScript, SQL on MySQL. Couple of mini-projects are expected to be completed by trainees as part of Scrum Sprint teams.

Optional advanced modules may include exposure to frameworks and tools like Angular & Node, and micro-services. Some exposure to aptitude and logical test preparation would be supported.

- 2. The hours of training mentioned above will be delivered via Blended Learning approach i.e online mode using platforms like Zoom, Google Meet or equivalent – as deemed necessary by TNSIF, and other

*Narendra Viswanath*

PRINCIPAL  
SIET, TUMAKURU.



*Rupa Bohra*

T +91 22 6128 3200 CIN U85191MH2012NPL186272 www.tnsindiafoundation.org

*Sukhs. G. B*  
12/04/22  
HOD  
Dept. of ISE





# TNS INDIA FOUNDATION

Upon a request by TNSIF for this support, **Shridevi Institute of Engineering and Technology** has agreed to support and provide the appropriate assistance to TNSIF.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.

### TNSIF agrees to -

1. Conduct online orientation sessions to make students aware about the program and register their interest.
2. Engage with students and form batches based on selection criteria for conducting the training program.
3. Conduct the Campus to Technical Careers (C2TC) Program using online platforms.
4. Provide career counselling support to students enrolled in this program.
5. Facilitate further linkages with training partners and prospective employers for interested and unplaced students.
6. Periodic placement reports of students linked to job opportunities will be provided to the college once placement activities commence.

### Shridevi Institute of Engineering and Technology agrees to -

1. Facilitate the dissemination of information regarding the C2TC Program to the incoming final year and recent graduates, and assist TNSIF to mobilize students.
2. Permit online sessions to be conducted via Zoom, Google Meet or any other equivalent applications deemed appropriate.
3. Providing a 'single point of contact' (SPOC) person who could be approached by TNSIF for any support related to this program - mainly for student communications and engagement.

*Principal Shridevi Institute of Engineering and Technology*

Both parties agree that this MOU is neither a contract, nor is it legally binding in any way, nor does it involve any financial expenditure from or for either party but sets out the terms of understanding and collaboration between the parties for mutual and social benefits - in good faith. This MOU will commence on the Effective Date and will extend for a period of 12 months unless further extended or earlier terminated by TNSIF or the College upon thirty (30) days' written notice. Both parties hereby agree to indemnify and hold harmless the other party, its affiliates, associates, officers, directors and employees - collectively and individually - against any direct or consequential commercial losses or damages it may suffer including reasonable legal fees arising from any perceived, direct or consequential breach of the terms of this MOU due to the other party.

PRINCIPAL  
SIET, TUMAKURU.

Signed:

*Rupa Bohra*

Name: Rupa Bohra  
Managing Director  
TNSIF



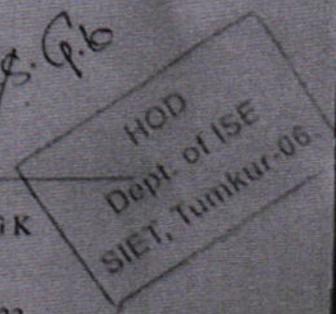
*Principal Shridevi Institute of Engineering and Technology*

Name: SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
Principal,  
SIET  
TUMKUR



*Suhag G. K.*

Name: Dr. Suhag G K  
HOD-ISE,  
SIET  
12/04/2022



This document constitutes a Memorandum of Understanding (MoU) between TNS India Foundation (TNSIF) and <Shridevi Institute of Engineering and Technology, Tumakuru-572106>

This MOU is effective from <29>th <September> 2022, hereinafter mentioned as "Effective Date" by and between <Shridevi Institute of Engineering and Technology> managed under the trust <Sri Shridevi Charitable Trust®>, <Sira Road, Tumakuru -572106> affiliated to Visvesvaraya technological University, registered under Shridevi charitable Trust Act and hereinafter referred to as "Shridevi Institute of Engineering and Technology", having PAN no. AADTS8255N, represented by its Principal, <Dr.Narendra Viswanath> / <Authorized Signatory>

AND

TNS India Foundation, a charitable organization registered under Section 25 of the Companies Act 1956 and having its registered office at "B-201, Centre Point, Opposite Bawla Masjid, 243-A N.M. Joshi Marg, Lower Parel (E), Mumbai, India 400013", hereinafter referred to as "TNSIF", represented by its Managing Director, TNSIF, Rupa Bohra

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In this connection, TNSIF intends to be associated and work closely with <Shridevi Institute of Engineering and Technology > to conduct employability training and career counseling sessions for the final year college students. This will include activities through the year, till students are placed few months beyond their final year examinations. Some features of the program are as follows:

1. Planned about 400-hour training program includes soft-skills and technical skills training. The training may include online instructor led sessions (virtual classroom type, delivered online through video-conferencing platforms like Zoom/Google Meet, or equivalent), videos, assignments, projects and internships (as available, for select students). Additional training for additional hours may be done and students enrolled for that on TNSIF's sole discretion.

As part of the training, TNSIF will train students to be better prepared for entry level openings in technical roles at IT/ITES and related organizations. Some of the major modules as part of the training are listed below (this list is indicative only; not exhaustive or compulsory in any manner)

Soft-skills (50-60 hours): personal and professional effectiveness, communication readiness, work & career readiness.

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Optional advanced modules may include exposure to frameworks and tools like Angular & Node, and micro-services. Some exposure to aptitude and logical test preparation would be supported.

2. The hours of training mentioned above will be delivered via Blended Learning approach i.e online mode using platforms like Zoom, Google Meet or equivalent – as deemed necessary by TNSIF, and other modes like TNSIF's online learning platform, videos, assignments and projects. The program also

*Rupa Bohra*

TNS India Foundation | B1-201 Centre Point | Opp. Bawla Masjid | 243-A NM Joshi Marg | Lower Parel (E) | Mumbai 400 013 | India



T +91 22 6128 3200

CIN U85191MH2013NPL236239

www.tnsindiafoundation.org

*Narendra Viswanath*  
PRINCIPAL  
SIET, TUMAKURU.

includes individual student counselling during the program, which will be conducted via online/telephonic platforms, as well as post training and during placement counselling.

3. Training or post training interaction sessions will be conducted online only, in terms of scope of this MoU. In-college premises training, counselling or placement sessions, when they become feasible, would be done separately through mutual agreement between TNSIF and <Shridevi Institute of Engineering and Technology >. For such a case, a separate MoU, or an addendum to the current MoU would be required.
4. TNSIF will not charge any money from students enrolled to attend the above mentioned online training. Consequently, TNSIF requests the College authority also not to charge any additional cost to the students specifically for this training program.
5. Each training batch size will be between 50-75 students. Sessions can be of duration between 2-4 hours per day, to be conducted 5-6 days per week, by trainers from TNSIF.
6. Counselling support is available on specified days for providing career guidance to students who are enrolled in this program.
7. Students will be provided a certificate on successful completion of course with minimum attendance criteria of 90%, and fulfilling the program's learning requirements.
8. Students will be further supported in job linkages and placements from the time of training completion till they are placed i.e. 6-10 months after their training is complete.
9. College is expected to allow the training and placement process for students enrolled by TNSIF.
10. College is expected to keep TNSIF informed about the employment status of students enrolled in TNSIF's program, specifically in case of alternative offers of employment that the students might have from interview options at campus. This is to ensure that TNSIF can keep recruiting partners informed – to help them plan their recruitment pipeline accurately. Likewise, TNSIF will also keep College informed about the enrolled students who secure employment offers through TNSIF's program.
11. This MoU refers to the online delivered program only. All of the above would be related to predominantly online delivery only.

**For this purpose, TNSIF requests support of the College for the following:**

1. Facilitating discussions and engagement with the 2022 current final year degree students and 2021 graduating batch wherever feasible. This involves the following:
  - a. Assistance in student mobilization and batch scheduling with ongoing final year classes' schedules.
  - b. Support in allocating batches (of about 50-75 students approximately) per batch for optimum utilization of resources and training effectiveness.
  - c. Provide assistance w.r.t. conducting career events and drives, when relevant, and encourage continued student participation through communication from the College administration.
2. Facilitation support for the following:
  - a. Conduct a Parent engagement session via online platform – as relevant.

Upon a request by TNSIF for this support, <Shridevi Institute of Engineering and Technology > has agreed to support and provide the appropriate assistance to TNSIF.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.



**TNSIF agrees to -**

1. Conduct online orientation sessions to make students aware about the program and register their interest.
2. Engage with students and form batches based on selection criteria for conducting the training program.
3. Conduct the Campus to Technical Careers (C2TC) Program using online platforms.
4. Provide career counselling support to students enrolled in this program.
5. Facilitate further linkages with training partners and prospective employers for interested and unplaced students.
6. Periodic placement reports of students linked to job opportunities will be provided to the college once placement activities commence.

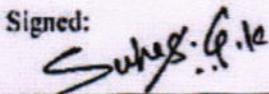
**<SIET> agrees to -**

1. Facilitate the dissemination of information regarding the C2TC Program to the incoming final year and recent graduates, and assist TNSIF to mobilize students.
2. Permit online sessions to be conducted via Zoom, Google Meet or any other equivalent applications deemed appropriate.
3. Providing a 'single point of contact' (SPOC) person who could be approached by TNSIF for any support related to this program - mainly for student communications and engagement.

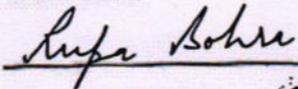
Both parties agree that this MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party but sets out the terms of understanding and collaboration between the parties for mutual and social benefits - in good faith. This MOU will commence on the Effective Date and will extend for a period of 12 months unless further extended or earlier terminated by TNSIF or the College upon thirty (30) days' written notice.

Both parties hereby agree to indemnify and hold harmless the other party, its affiliates, associates, officers, directors and employees - collectively and individually - against any direct or consequential commercial losses or damages it may suffer including reasonable legal fees arising from any perceived, direct or consequential breach of the terms of this MOU due to the other party.

Signed:

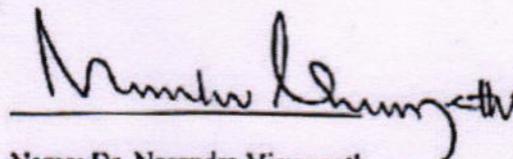


Name: Dr. Suhas G K  
HOD-ISE  
<Shridevi Institute of Engineering and Technology >  
29/09/ 2022

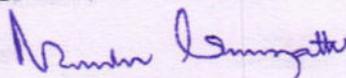


Name: Rupa Bohra  
Managing Director,  
TNSIF

29/09/ 2022



Name: Dr. Narendra Viswanath  
Principal,  
<Shridevi Institute of Engineering and  
Technology >  
29/09/ 2022



PRINCIPAL  
SIET., TUMAKURU.

## MEMORANDUM OF UNDERSTANDING

Between Decibels Lab Pvt Ltd, Bangalore  
&  
Shridevi Institute of Engineering & Technology  
Sira Road, Tumakuru - 572 106. Karnataka

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the Decibels Lab Pvt Ltd whose address is Electric Vehicle Centre of Competence(COC) in RV College of Engineering, Mysore Rd, Bangalore and the 2<sup>nd</sup> party, whose address is Shridevi Institute of Engineering & Technology Sira Road, Tumakuru - 572 106. Karnataka

2. **Purpose.** To create the industry ready talent pool for EV sector demands by facilitating the domain specific, hands-on training programs for 1000+ students, fresh graduates and faculty & Academic Professionals by using funding support given by Elevate 2021, Department of IT, BT, Government of Karnataka to Decibels Lab Private Limited. The scope of this MoU also helps to train the Students in Academic Level to meet Industry requirement.

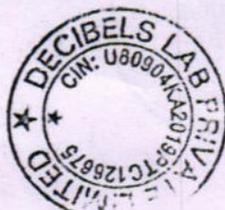
3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and the governing bodies of the parties' respective counties or municipalities and shall remain in full force and effect for not longer than one Year.

### 4. Responsibilities of Decibels Lab Pvt Ltd.

- Offer short & long term certification courses
- Offer Educational Internships
- Offer Faculty Development Program
- Collaborate for Research Activities
- Take Support to Setup EV Labs

### 5. Responsibilities of [2<sup>nd</sup> party].

- College have to grant recognition of acceptance for Courses Hosted by Decibels Lab
- College will send the circular to all Departments to take EV Courses for interested students.



*Munish Kumar*

- College will circulate the MoU for press & media publications.
- Information of Course conducted by DB have to reach for all COLLEGE Students by T&P Cell.

6. Benefits to DB

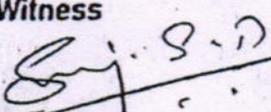
- Creation of talented resource repository to outsource
- Grow together to become accreditation authority for skill training

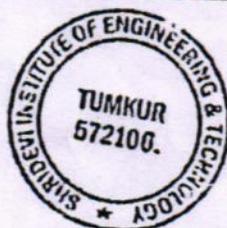
7. Fee, expenses & monitoring of implementation

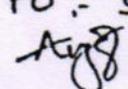
Our Aim is to create talent pool for EV Sector, for this funding given by Department of IT, BT, Government of Karnataka hence students will trained in in free of cost for Specific Courses .

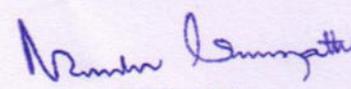
Summary

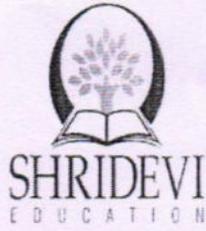
Decibels Lab & Shridevi Institute of Engineering & Technology Tumakuru recognise the significance of this MoU to involve students in industry interactions to support for EV Programs & employment through the collaboration. This MoU express the broad understanding between the parties regarding their responsibilities and scope of work.

<p>Company Name: Decibels Lab Pvt Ltd</p> <p>Name: Mr. Naveen G S</p> <p>Title: Co Founder</p> <p>Signature with Seal</p> <p>Witness</p> <ol style="list-style-type: none"><li>1. </li><li>2. </li></ol>	<p>College Name: Shridevi Institute of Engineering &amp; Technology Sira Road, Tumakuru - 572 106.</p> <p>Name: Dr. NARENDRA VISWANATH</p> <p>Title: Principal</p> <p>Signature with Seal</p> <p>Witness</p> <ol style="list-style-type: none"><li>1. PRINCIPAL SHRIDEVI INSTITUTE OF ENGINEERING &amp; TECHNOLOGY</li><li>2. TUMKUR - 572106. ANJANA MURTHY.M.</li></ol>
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TPO :- SIET. 04/04/22  


  
PRINCIPAL  
SIET., TUMAKURU.



## **Memorandum of Understanding**

**Between**

**Shridevi Institute of Engineering and Technology**

**And**

**Creovana Labs And Technologies Private Limited**

## **MEMORANDUM OF UNDERSTANDING**

**Between**

**Department of Electronics & Communication Engineering of Shridevi Institute of Engineering & Technology, Sira Road, NH-4, Maralenahalli, Tumkur, Karnataka 572106**

**And**

**Creovana Labs And Technologies Private Limited, Purushotham K. S., Sunkadakallu Gudu Sri Nagara, Kyathsandra, Tumkur, Karnataka, India, 572104**

### **Purpose**

The purpose of this Agreement is to promote collaboration in Engineering education and problem-solving activities between the **Creovana Labs And Technologies Private Limited, Purushotham K. S., Sunkadakallu Gudu Sri Nagara, Kyathsandra, Tumkur, Karnataka, India, 572104** and **Department of Electronics & Communication Engineering of Shridevi Institute of Engineering & Technology, Sira Road, NH-4, Maralenahalli, Tumkur, Karnataka 572106**

### **Types of Cooperation**

Through this memorandum, both parties affirm the value of collaboration and agree to promote the following activities.

1. Industrial Visit
2. Guest Lectures
3. Coordinating for knowledge enhancement program
4. Other activities as mutually agreed with subsequent communications on Internship and Training

This Agreement places no financial obligations or supplementary funding commitments on either Party. If those activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Party. Subsequent program agreements must be approved in writing by the authorized representatives of each Party.

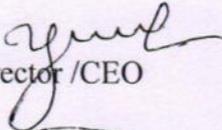
### **Terms**

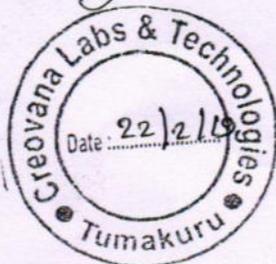
This Agreement will become effective upon the date of signature by both Parties. It shall remain valid for a period of Three (3) year from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties. This Agreement may be terminated by either Party with advance written notice of at least thirty(30) days.

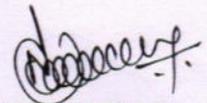
Upon notice of termination both **Department of Electronics & Communication Engineering of Shridevi Institute of Engineering & Technology, Tumkur** and **Creovana Labs And Technologies Private Limited, Tumkur** agree to work in good faith to enable visiting scholars to complete their respective programs unhindered by the termination. The agreement may be extended by mutual consent of the two Parties after the mentioned period, and it must be renewed in writing

Both the parties will maintain confidentiality regarding know how's and technology and other sensitive details related to each other's operations.

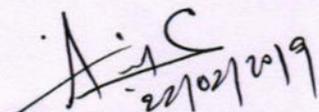
This Memorandum of Understanding completed in English is hereby signed on **22-02-2019** in two (2) copies with one (1) copy remaining in the possession of each Party.

  
Director /CEO



  
PRINCIPAL  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

Witness:

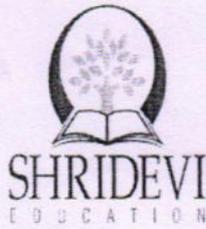
  
Prof. Aijaz Ahamed Sharief

Assistant Professor & HOD

Department of Electronics & Communication

S.I.E.T, Tumakuru.

**HOD**  
Dept of E&C  
SIET, Tumkur-6



## **Memorandum of Understanding**

**Between**

**Shridevi Institute of Engineering and Technology**

**And**

**Creovana Labs And Technologies Private Limited**

**HOD  
Dept of E&C  
SIET, Tumkur-6**

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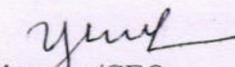
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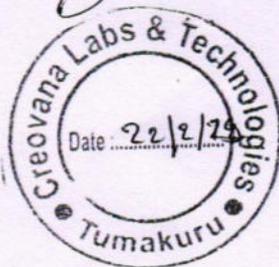
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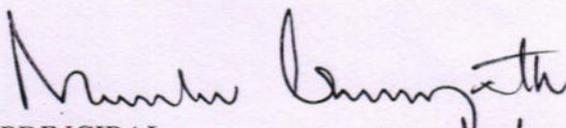
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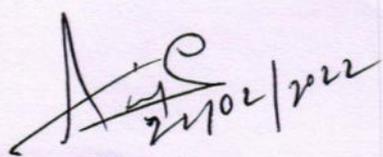
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Director /CEO



  
PRINCIPAL  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

Witness:

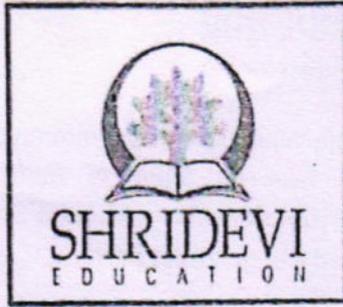
  
Prof. Aijaz Ahamed Sharief

Assistant Professor & HOD

Department of Electronics & Communication

S.I.E.T, Tumakuru.

**HOD**  
**Dept of E&C**  
**SIET, Tumkur-6**



## Memorandum of Understanding

Between

**Shridevi Institute of Engineering and Technology**

**(Dept of CSE)**

**AND**

**DGM Software Private Limited**

*M. S. Srinivas*

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

## Memorandum of Understanding

This Memorandum of Understanding [hereinafter called as the 'MoU'] is entered into on this day Twenty Eighth of December Month, 2021 [28-Dec-2021] between **Shridevi Institute of Engineering and Technology** [hereinafter referred as "SIET"] on One Part and **DGM Software Private Limited** [hereinafter referred as "DGM Software Pvt Ltd"] of the other part.

The following Terms of Service (the "Agreement") is effective from 28 - Dec - 2021

Between: **Shridevi Institute of Engineering and Technology**

- **Department of Computer Science and Engineering**  
Sira Road, NH - 4, Maralenahalli, Tumkur, Karnataka -572 106  
Tel: +91-0816-2212629, E-Mail: [principal@shrideviengineering.org](mailto:principal@shrideviengineering.org)  
URL: [www.shrideviengineering.org](http://www.shrideviengineering.org)

And: **DGM Software Private Limited**

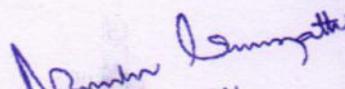
- Address: India - No.58/2, 1<sup>st</sup> Main, 2<sup>nd</sup> Stage, Sudhamanagar, Bangalore - 560027,**  
**Australia - 20, Pennyroyal Revenue, Truganina 3029**  
Tel: +91-88617 41033 / 96060 26732 / 96863 62634,  
E-Mail: [internship@dgm-software.com](mailto:internship@dgm-software.com)  
URL: [www.intern.dgm-software.com](http://www.intern.dgm-software.com)  
GSTIN: 29AAFCD1746A2ZY CIN: U72200KA2014PTC077161

### **Mutual Support and Cooperation:**

It is herewith mutually agreed and declared that for the Skill Development and Strengthening of SIET Engineering Students and assistance of DGM Software Pvt Ltd, the following issues have been agreed and put into operation.

#### **1. Scope of the MoU:**

- **Shridevi Institute of Engineering and Technology (SIET)**, an institute of Higher Education was established in the year 2002 with the sole aim to impart quality Technical Education. It is approved by AICTE and Affiliated to Visvesvaraya Technological University, Belagavi, Karnataka state and presently offers
  - 7 - Under Graduate Programmes
  - 4 - Post Graduate Programmes
  - 5 - Ph.D Research ProgrammesCovering 'Engineering' & Technology and 'Management' streams
- **DGM Software Pvt Ltd** is a IT development and customized service provider since 2014 with latest technologies, systems and processes. It has and is providing services to 30+ clients in
  - Application Development
  - IT Consulting
  - Research and Development

  
PRINCIPAL  
SIET, TUMAKURU.

### 3. Industrial Training and Visits:

- The DGM Software Pvt Ltd permits the Faculty and Students of the SIET to visit its group companies and also involve in Industrial Training Programs for the SIET. The Industrial Training and Exposure provided to students and faculty through this association will build confidence and enable students with
  - Skill Development
  - Smooth Transition from Academic to Working Career
- The SIET will provide its Labs / Workshops for the hands-on training of the learners enrolled with the DGM Software Pvt Ltd
- The DGM Software Pvt Ltd is responsible to provide platform to the enrolled SIET Students (Circuit Branches) to implement AICTE Technical Internship - Projects and other associated Program adhering to the corresponding terms and conditions set by AICTE and Visvesvaraya Technological University, Belgaum

### 4. Internship and Placement of Students:

- The DGM Software Pvt Ltd will actively engage to help the delivery of Technical Internship, Guest Lectures, Seminars, Workshops and Placement of Students of the SIET as per the AICTE and VTU Policy

### 5. Research and Development:

- Both the parties have agreed to carry out the
  - Joint Research Activities on the Emerging Technologies of mutual interest
  - Skill Development on the Cutting Edge Technologies

### 6. Skill Development Programs:

- The DGM Software Pvt Ltd will train the students of the SIET on the emerging technologies in order to bridge the Skill Gap and make them industry ready to start their work career.

### 7. Guest Lectures:

- The DGM Software Pvt Ltd to extend the necessary support to deliver guest lecturers to the students of the SIET on the technology trends, Industrial Standard IT Products and in house requirements

### 8. Faculty Development Programs:

- The DGM Software Pvt Ltd to train the Faculty Members of the SIET for imparting the Industrial Exposure / Training as per the Industrial Requirement considering the National Occupational Standards in concerned sector, if available.

*M. S. Srinivasan*  
PRINCIPAL  
SRI DEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572105

- The execution of the MoU in principle is subject to mutually agreed terms and conditions from time to time.
- Either party shall be entitled to terminate the MoU on 60 days prior written notice. The MoU will automatically terminate
  - If either party becomes insolvent or is subject to a change of control.
  - If this MoU / transaction / business is unenforceable, void or illegal due to any statutory or regulatory requirements

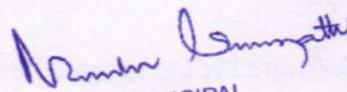
#### 11. Dispute Resolution:

- All disputes and differences of any kind whether arising out of or in connection with this MoU shall be referred to the arbitration, and the final decision of an arbitrator jointly appointed by both the parties to be agreed upon and appointed by both the parties. This submission to the arbitrators shall be deemed to be a submission to arbitration within the meaning of the Arbitration and Conciliation Act, 1996 or any statutory modification thereof. The award of the arbitrator or arbitrators shall be final and binding on the parties.
- In case of any disputes not settled due to arbitration, it will be subject to the courts of Bangalore Jurisdiction. The laws of India shall be applicable.

#### 12. Program Specific Terms and Conditions:

- This MoU is the generic terms and conditions for the educational collaboration of the SIET and the DGM Software Pvt Ltd.
- Any program specific terms and conditions shall be attached to this MoU as appendix and both parties shall be liable for the same
- Both this MoU and Appendix has equal value as the agreed terms and conditions between both the parties.

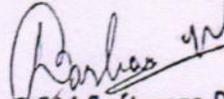
----- Shall be continued in next page -----

  
PRINCIPAL  
SIET., TUMAKURU.

Signed this MoU on 28<sup>th</sup> December 2021

For & on behalf of  
Shridevi Institute of Engineering and  
Technology (SIET), Tumkur

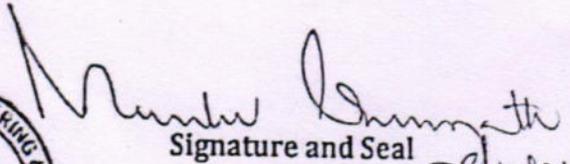
For & on behalf of  
DGM Software Pvt Ltd, Bangalore

  
For DGM Software Private Ltd.

Director,

Signature and Seal

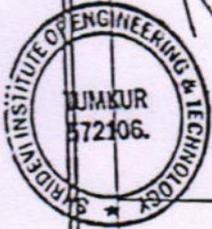
Name: Mr. Darshan Gante Manjunath  
Designation: Director - Founder

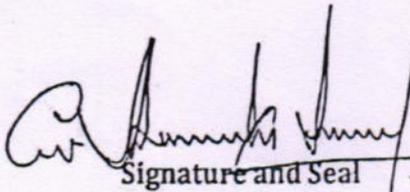


Signature and Seal

PRINCIPAL

Name: D. Narendra Viswanath  
ENGINEERING & TECHNOLOGY  
Designation: Principal



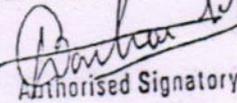


Signature and Seal

HOD,

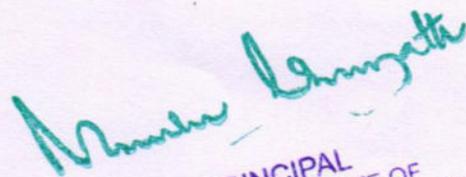
COMPUTER SCIENCE DEPARTMENT  
SIET, TUMKUR  
Designation: Head of Department  
Computer Science and Engineering Department

For DGM Software Private Ltd.

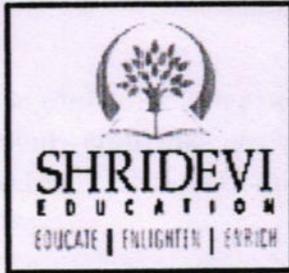
  
Authorised Signatory

Signature and Seal

Name: Mr. Rakshith S  
Designation: Engineering Manager



PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.



## Memorandum of Understanding

Between

**Shridevi Institute of Engineering and Technology**

AND

**LGS Trust ®**

*Munish Kumar*

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

## Memorandum of Understanding

This **Memorandum of Understanding** [hereinafter called as the 'MoU'] is entered into on this day Twenty Sixth of November Month, 2021 [26-Nov-2021] between **Shridevi Institute of Engineering and Technology** [hereinafter referred as "SIET"] on One Part and **LGS Trust** [hereinafter referred as "LGS Trust"] of the other part.

The following Terms of Service (the "Agreement") is effective from **26 - Nov - 2021**

Between: **Shridevi Institute of Engineering and Technology**

Sira Road, NH - 4, Maralenahalli, Tumkur, Karnataka -572 106

Tel: +91-0816-2212629, E-Mail: [principal@shrideviengineering.org](mailto:principal@shrideviengineering.org)

URL: [www.shrideviengineering.org](http://www.shrideviengineering.org)

And: **LGS Trust**

No.1, 4<sup>th</sup> Floor, 6<sup>th</sup> Stage, 2nd Block, Nagarabhavi, Bangalore - 560072

Tel: +91-9448165040 / +91-9742942597, E-Mail: [harshas@lgstrust.com](mailto:harshas@lgstrust.com)

URL: [www.lgstrust.com](http://www.lgstrust.com)

GSTIN: 29AABTL9441K1Z3 NGO Darpan ID: KA/2020/0254433

### **Mutual Support and Cooperation:**

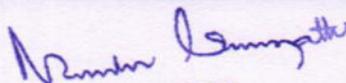
It is herewith mutually agreed and declared that for the Skill Development and Strengthening of SIET Engineering Students and assistance of LGS Trust, the following issues have been agreed and put into operation.

#### **1. Scope of the MoU:**

- **Shridevi Institute of Engineering and Technology (SIET)**, an institute of Higher Education was established in the year 2002 with the sole aim to impart quality Technical Education. It is approved by AICTE and Affiliated to Visvesvaraya Technological University, Belagavi, Karnataka state and presently offers
  - 7 - Under Graduate Programmes
  - 4 - Post Graduate Programmes
  - 5 - Ph.D Research Programmes

Covering 'Engineering' & Technology and 'Management' streams

- **LGS Trust** is a registered Non-Government Organization established on Feb - 2020 with the objective of conducting Innovation and Research to solve Indian Society Problems with the Engineering aid. It is approved by Central Government - NGO Darpan to conduct activities pan India to reach its vision. It mainly has 3 projects:
  - LGS Social Innovation and Research Centre
    - ❖ Protocol Development to Community Problems - 2 Ongoing Projects
    - ❖ AICTE Activity Points Implementation
  - APMC Price Update to Farmers from and to pan India

  
PRINCIPAL  
SIET., TUMAKURU.

AICTE Activity Implementation is a platform introduced to aid Engineering Students in earning AICTE Activity Points in the ongoing Live Indian Social Projects. It is a wing of Social Innovation to include students in developing a Engineering Solution to Indian Community Problems.

- The SIET on its part is interested in associating with LGS Trust for using their expertise to promote and deliver the AICTE Activity points, Engineering Solution aided Social Innovation, Technical Internship, Social Internship, Project Work, Guest Lectures, Technical & Social Innovation Workshops & Seminars and any Technical – Social program driving Innovation and Engineering Solution that is a part of graduate program of Engineering Students (All Streams) of SIET.
- The purpose of this MoU is to set forth the terms and conditions under which the Parties to this understanding shall conduct themselves during the subsistence of the Memorandum.
- Both parties as above have expressed a desire of signing a Memorandum of Understanding for furnishing value addition to students to promote knowledge, skills and employability.

## **2. Curriculum Design and Mutual Support:**

- LGS Trust will give valuable inputs to the SIET in teaching / training methodology that suitably customize the curriculum so that the students of all departments of SIET fit to Industrial Expectation and become capable of solving Indian Community problems with Engineering Solution.
- This Memorandum of Understanding (MoU) is not intended to be legally binding except as specifically set out below
- The SIET shall provide the necessary support to the LGS Trust to deliver the mutually agreed Educational Service on the agreed Subject's / Programs
- Students who opt for the program avails the facility of the LGS Trust and SIET, to learn the stated subject and do the project in chosen field of interest.
- The LGS Trust can use the name of Shridevi Institute of Engineering and Technology for promoting the programs in advertisements and other modes of communications. Similarly, SIET can use the name of LGS Trust for promoting the admissions, use in Website – Banners or Brochure and any mode of communications for admission related activities.
- The LGS Trust provides relevant study materials to the students opt for the respective programs on E-Mode. All responsibilities regarding registration of the students should be dealt by LGS Trust. To aid in this, the SIET provides the platform to LGS Trust for Orientation along with a Coordinator from each department to reach the Program Information to each student of the SIET.
- The LGS Trust will register itself on AICTE Internship Policy Portal for disseminating Internship Opportunities available with them.

- The complete list of enrolled students of the course shall be mutually exchanged between the SIET and the LGS Trust.

### **3. Industrial Training and Visits:**

- The LGS Trust permits the Faculty and Students of the SIET to visit its group companies and also involve in Industrial Training Programs for the SIET. The Industrial Training and Exposure provided to students and faculty through this association will build confidence and enable students with
  - Skill Development
  - Smooth Transition from Academic to Working Career
  - Capable of addressing Indian Community Problems with Engineering Solutions
- The SIET will provide its Labs / Workshops for the hands-on training of the learners enrolled with the LGS Trust
- The LGS Trust is responsible to provide platform to the SIET Students to implement AICTE Activity Points Program adhering to the associated terms and conditions set by AICTE and Visvesvaraya Technological University, Belgaum

### **4. Internship and Placement of Students:**

- The LGS Trust will actively engage to help the delivery of AICTE Activity Points, Internship, Guest Lectures, Seminars, Workshops and Placement of Students of the SIET into Internship / AICTE Activity Points / Placement Activity as per the AICTE and VTU Policy

### **5. Research and Development:**

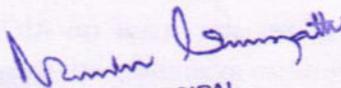
- Both the parties have agreed to carry out the
  - Joint Research Activities on the Emerging Technologies of mutual interest
  - Propose and Implement Engineering Solutions to Indian Community Problems
  - Bring Awareness Sessions in Common Public about the Solutions

### **6. Skill Development Programs:**

- The LGS Trust will train the students of the SIET on the emerging technologies in order to bridge the Skill Gap and make them industry ready to resolve Indian Community Problems with Engineering Solution

### **7. Guest Lectures:**

- The LGS Trust to extend the necessary support to deliver guest lectures to the students of the SIET on the technology trends, Indian Community Problems along with Engineering Solutions and in house requirements

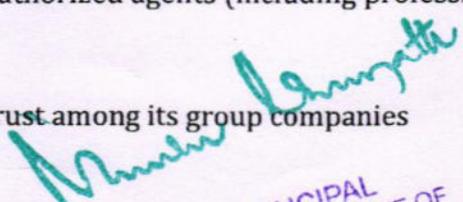
  
PRINCIPAL  
SIET, TUMAKURU.

## 8. Faculty Development Programs:

- The LGS Trust to train the Faculty Members of the SIET for imparting the Industrial Exposure / Training as per the Industrial Requirement and addressing Social Problems with Engineering Technology considering the National Occupational Standards in concerned sector, if available.

## 9. Intellectual Property:

- All Intellectual Property created by a party in connection with the Collaboration shall remain the property of that party. The parties agree that any material jointly created by the Parties for the Collaboration shall be jointly owned (in equal proportions) by the Parties, unless otherwise agreed in writing.
- Where the Collaboration reasonably requires the use by one party of Intellectual Property that is owned by the other party (the "IPR Owner") for the non-commercial purpose, the IPR Owner will license such rights to the other party on a non-exclusive basis, without the right to sub-license, solely for the purpose and to the extent necessary in connection with the collaboration under this MoU and/or subsequent binding agreement. Any such license will automatically terminate when the MoU is terminated.
- For the purpose of this MoU, "Confidential Information" shall be confidential in nature (Whether Written, Visual or Oral) concerning the business and affairs of either party which is obtained or received as a result of the discussions leading up to, the entering into or the Performance of this MoU, including financial information, training & learning material, trade secrets, college lists, trade and commerce details, Computer Software and Databases, the contents of all reports and documentation and any other tangible or intangible things that are considered Confidential in each party's interest that are prepared by either party or on its behalf.
- Parties shall always abide, while this MoU remains in force and after terminated, keep confidential information except where: The Confidential Information was already lawfully known, or became lawfully known to either parties independently, and any other information of a confidential nature designated by a party as confidential.
- Each of the disclosure or use is necessary by either of the parties (Including their employees, agents and sub-contractors) for the proper and effective performance of this MoU.
- Disclosure is required by law to any government department - agency - regulatory or fiscal body or authority (National or Foreign) and their authorized agents (including professional advisers).
- The confidential information may be used by LGS Trust among its group companies

  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
PUMKUR - 572106.

#### **10. Validity:**

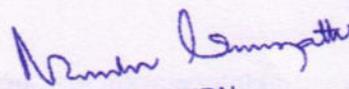
- It is intended that the terms of this MoU will remain in force for an initial period of Three Years (3 Years) from the date of agreement and shall be valid until the termination or expiration, whichever is earlier of this MoU.
- The MoU can be extended for further periods after the expiry of Three Years (3 Years) upon the parties mutually agreeing such extension in writing. The terms of this MOU may be modified at any time by both Parties on Mutual Consent.
- The execution of the MoU in principle is subject to mutually agreed terms and conditions from time to time.
- Either party shall be entitled to terminate the MoU on 60 days prior written notice. The MoU will automatically terminate
  - If either party becomes insolvent or is subject to a change of control.
  - If this MoU / transaction / business is unenforceable, void or illegal due to any statutory or regulatory requirements

#### **11. Dispute Resolution:**

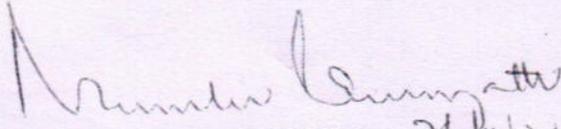
- All disputes and differences of any kind whether arising out of or in connection with this MoU shall be referred to the arbitration, and the final decision of an arbitrator jointly appointed by both the parties to be agreed upon and appointed by both the parties. This submission to the arbitrators shall be deemed to be a submission to arbitration within the meaning of the Arbitration and Conciliation Act, 1996 or any statutory modification thereof. The award of the arbitrator or arbitrators shall be final and binding on the parties.
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- Both this MoU and Appendix has equal value as the agreed terms and conditions between both the parties.

  
PRINCIPAL  
SIET., TUMAKURU.

For & on behalf of  
**Shridevi Institute of Engineering and  
Technology (SIET), Tumkur**

  
PRINCIPAL 26/11/21  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

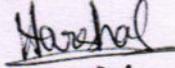
**Signature and Seal**

Name: Dr. Narendra Viswanath

Designation: Principal



For & on behalf of  
**LGS Trust, Bangalore**

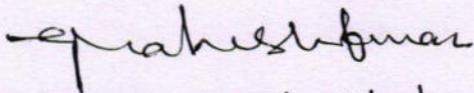
For **LGS TRUST (R)**  
  
Secretary

**Signature and Seal**

Name: Mr. Harsha S

Designation: Secretary, Chief Instructor

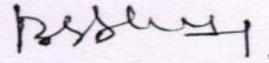
**Witness:**



Name: Dr. G. Mahesh Kumar

Designation: Professor & HOD  
Civil Engg.

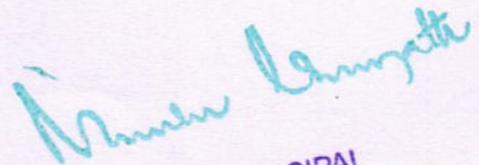
**Witness:**



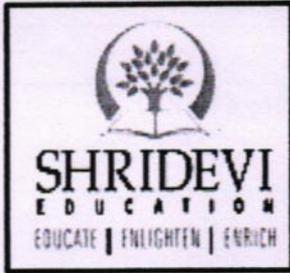
Name: Mrs. Shivanna B G

Designation: NSS - Red Cross Coordinator

**LGS TRUST (R)**  
No. 1, 4th FLOOR, 2nd STAGE,  
6th BLOCK, OPP. BDA COMPLEX,  
NAGARABHAVI, BANGALORE-560072  
Ph: 94481 65040  
E-mail: LGSTRUSTINDIA@GMAIL.COM



PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.



## Appendix - 01

# Agreed Terms of Conditions for the Program "AICTE Activity Points Implementation"

Between

**Shridevi Institute of Engineering and Technology**

AND

**LGS Trust ®**

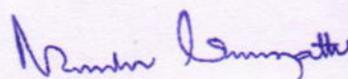
**Appended to MoU**

*Manish Kumar*

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

## Program Specific Details in addition to MoU:

<b>Program Name</b>	AICTE Activity Points Implementation
<b>Signed Between</b>	Sreedevi Institute of Engineering and Technology (SIET) And LGS Trust (R)
<b>Signed on</b>	26 - November - 2021
<b>Validity</b>	3 years - 26/Nov/2021 to 26/Nov/2024
<b>Document Version</b>	1.0
<b>Document Date</b>	26 - November - 2021
<b>The SIET Roles</b>	Provide Platform to LGS Trust to <ol style="list-style-type: none"> <li>1) Share details with the SIET Students</li> <li>2) Conduct Orientation Session to all Students</li> </ol> Allocate a lecturer as "Single Point of Contact" for each department to arrange the information exchange between Students and LGS Trust
<b>The LGS Trust Roles</b>	Provide platform to SIET Students to <ol style="list-style-type: none"> <li>1) Implement AICTE Activity Points as per the VTU and AICTE Rules</li> <li>2) Provide access of website for the registered students 24/7</li> <li>3) Provide the theory and practical details on Community Problems, Technology Gap and Engineering Solution for the same</li> </ol> Issue the report to each student upon completing the course that includes Certificates, Contents, Proof of Activities and Analysis of activity done  Conduct the Program under the law set by VTU and AICTE Activity
<b>Commercials Obligation</b>	<ul style="list-style-type: none"> <li>• No Financial obligation on the SIET</li> <li>• No Obligation on minimum registrations</li> <li>• Interested and Volunteer Students can enrol to the Program at their own cost</li> <li>• Registrations to the Program are done on online portal <a href="http://www.lgstrust.com">www.lgstrust.com</a></li> </ul>
<b>Available Projects</b>	<ol style="list-style-type: none"> <li>1. Agri Job Opportunities in Rural Areas - AJR</li> <li>2. Conducting Census in College - CCC</li> <li>3. A Case Study on UNESCO World Heritage Centre - UWH</li> <li>4. Zero Food Waste - ZFH</li> <li>5. India Constitution Making and its Heroes - ICH</li> <li>6. Indian Cinema and its Mile Stones - ICM</li> <li>7. Film Festivals in College and Charity Fundraising - FFC</li> <li>8. My College - My Farmland - MCF</li> </ol>
<b>Mode of Implementation</b>	Combination of Online and Offline
<b>Financials</b>	<b>Rs. 300/-</b> for 20 AICTE Activity Points <b>Rs. 250/-</b> for 15 AICTE Activity Points <b>Rs. 200/-</b> for 10 AICTE Activity Points <b>Rs. 100/-</b> for 05 AICTE Activity Points



**Method of Implementation**

Each Project has 2 Phases: Phase 1 (Theory) & Phase 2 (Practicals)

**Phase - 1 (Theory):**

Each student has to perform following tasks

- Listening to the Recorded Classes of 10 Hours
- Answering Case Study questions

**Phase - 2 (Practicals):**

Each student has to conduct Data Survey. This includes

- Conducting Survey with different adults (20+ years of age)
- Asking survey questions available on Web Portal
- Entering the Survey Result on Web Portal

If done on Offline -

- Students have to visit the different individuals in person within their locations.
- The location will be tracked by Website
- They will not be taken to any other locations by LGS Trust.
- Taking Photo is mandatory.

If done on Online -

- Students have to conduct survey on Video Call Platform.
- Taking Screenshot of Video Call is mandatory to consider it as a proof

**Report:**

A Report that includes certificates, contents, proof of activities and analysis of survey is provided to each individual by the LGS Trust upon completing both Phase 1 and 2

**All records of activities are available with LGS Trust as Digital Proof of activities.**

**Activity Hours needed for Different Activity Points**

All 8 Projects	No. of Hours involvement needed	LGS Trust Fee	Phase 1		Phase - 2	Reports (50 to 60 Pages)
			Recorded Video Classes	Case Study Questions	Data Collection	
20 Points	80 Hours	Rs. 300/-	10 Hours	20	20	Issued by LGS Trust to Students
15 Points	60 Hours	Rs. 250/-	10 Hours	15	15	
10 Points	40 Hours	Rs. 200/-	10 Hours	10	10	
5 Points	20 Hours	Rs. 100/-	10 Hours	05	05	

**Terms and Conditions:**

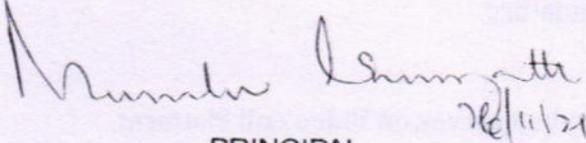
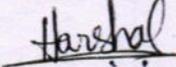
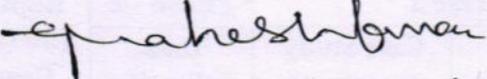
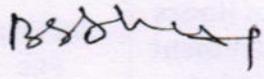
- The above model is developed as per the AICTE and VTU Policy as on 26<sup>th</sup> Nov - 2021.
- The implementation model changes if AICTE and/or VTU bring any amendments to the AICTE Activity Points Program. This brings modification to implementation method and financials as per the modifications brought by AICTE and/or VTU rules.
- The agreed financials is for the mentioned 8 projects and the method of implementation only.

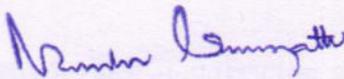
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

- LGS Trust is bound to keep the same financials for the mentioned 8 Projects and the method of implementation for the 3 years from the date of this document signature.
- If LGS Trust starts AICTE Activity Point Projects other than
  - Mentioned 8 Projects
  - Mentioned Method of Implementation

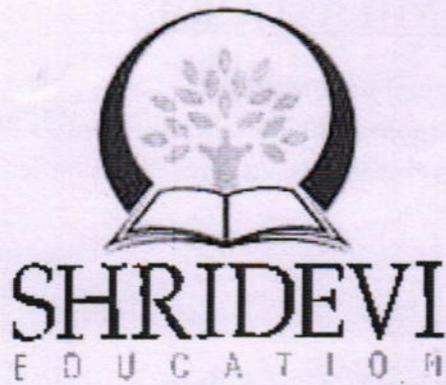
The financials may/may not vary. Any variation in the financials has to be bring to the notice of SIET and amendment has to be done. LGS Trust is not bound to vary the financials without the consent of the SIET.

Signed this Appendix on 26<sup>th</sup> November 2021

<p>For &amp; on behalf of <b>Shridevi Institute of Engineering and Technology (SIET), Tumkur</b></p>  <p>PRINCIPAL SHRIDEVI INSTITUTE OF ENGINEERING &amp; TECHNOLOGY TUMKUR - 572106.</p> <p><b>Signature and Seal</b></p> <p>Name: <b>Dr. Narendra Viswanath</b></p> <p>Designation: <b>Principal</b></p> 	<p>For &amp; on behalf of <b>LGS Trust, Bangalore</b></p> <p><b>For LGS TRUST (R)</b></p>  <p><b>Secretary</b></p> <p><b>Signature and Seal</b></p> <p>Name: <b>Mr. Harsha S</b></p> <p>Designation: <b>Secretary, Chief Instructor</b></p>
<p><b>Witness:</b></p>  <p>Name: <b>Dr. G. Mahesh Kumar</b></p> <p>Designation: <b>Professor &amp; HOD Civ. &amp; Engrg</b></p>	<p><b>Witness:</b></p>  <p>Name: <b>Mr. Shivanna. B.G.</b></p> <p>Designation: <b>NSS - Red Cross Coordinator</b></p>

  
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**LGS TRUST (R)**  
No. 1, 4th FLOOR, 2nd STAGE,  
6th BLOCK, OPP. BDA COMPLEX,  
NAGARABHAVI, BANGALORE-560072  
Ph: 94481 65040  
E-mail: LGSTRUSTINDIA@GMAIL.COM



## **Memorandum of Understanding**

**Between**

**Shridevi Institute of Engineering and Technology**

**And**

**TEKNA-KON Chartered Engineers, Architects & Valuers**

*Munish Kumar*

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding [MOU] is signed on this day of 11/11/2021 between **Shridevi Institute of Engineering & Technology** [hereinafter referred as "SIET"] on one part and **TEKNA-KON Chartered Engineers, Architects & Valuers** [hereinafter referred as "TEKNA-KON"] of the other part.

The following Terms of Service (the "Agreement") is effective from 11/11/2021

**BETWEEN: Shridevi Institute of Engineering & Technology**

Maralnahally, Sirsa Road, Tumkur 572106.

Karnataka, Tel: +91-0816- 2212629, E-Mail: [principal@shrideviengineering.org](mailto:principal@shrideviengineering.org)

URL: [www.shrideviengineering.org](http://www.shrideviengineering.org)

**AND: TEKNA-KON Chartered Engineers, Architects & Valuers**

IV Main ,Gandhinagara Tumkur 572102, Tel: +91-0816- 2251729.

(Mb) 9448153740 Email: [teknaram@gmail.com](mailto:teknaram@gmail.com)

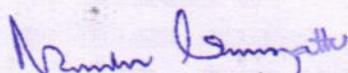
Registration Number:29AFMPN3512Q2ZT

### **MUTUAL SUPPORT AND COOPERATION:**

It is herewith mutually agreed and declared that for the strengthening of SIET Engineering Students and also for the assistance of TEKNA-KON the following issues have been agreed and put into operation.

#### **1. Scope of the MoU :**

- Shridevi Institute of Engineering & Technology (SIET), an Institute of Higher Education was established in the year 2002 with the sole aim to imparting quality Technical Education. It is approved by AICTE & affiliated to Visvesvaraya Technological University, Belagavi, Karnataka state and presently offers 7 Under-Graduate Programmes, 4 Post Graduate Programmes and 5 Ph.D. Research Programmes – covering 'Engineering & Technology', and 'Management' streams.
- TEKNA-KON is a firm consisting of Chartered Engineers, Architects & Valuers providing Consultancy expertise in Design and Execution, Architecture, Property Valuation, internship Training & Project Development. TEKNA-KON was established in year..... keeping in mind the vast potential of India in infrastructure sector.



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- The SIET on its part is interested in associating with TEKNA-KON for using their expertise to promote and deliver the technical Internship, Project Work and any technical program driving innovation as a graduate Program of the Department of Civil Engineering at Shridevi Institute of Engineering and Technology.
- The purpose of this Memorandum of understanding is to set forth the terms and conditions under which the Parties to this understanding shall conduct themselves during the subsistence of the Memorandum.
- Both parties as above have expressed a desire of entering into a Memorandum of Understanding for furnishing value addition to students to promote knowledge, skills and employability.

## 2. Curriculum Design and Mutual Support :

- TEKNA-KON will give valuable inputs to the SIET in teaching / training methodology suitably customize the curriculum so that the students of Civil Engineering fit into the industrial expectation.
- This Memorandum of Understanding ("MoU") is not intended to be legally binding except as specifically set out below.
- The SIET shall provide the necessary support to the TEKNA-KON to deliver the training on the agreed subject's / Programs.
- Students who opt for the program avails the facility of the TEKNA-KON & SIET, to learn the stated subject and do the project in the chosen field of interest.
- The TEKNA-KON can use the name of Shridevi Institute of Engineering & Technology for promoting the programs in advertisements and other modes of communications and the SIET can use the name of TEKNA-KON for promoting the admissions and to use in website, banners or brochure for admission related activities.
- The TEKNA-KON provides copy of relevant learning materials to the students opt for the respective programs. All responsibilities regarding registration of the students should be dealt by the TEKNA-KON
- The TEKNA-KON will also register itself on AICTE Internship Policy Portal for disseminating Internship opportunities available with them.

*Manish Chougale*  
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 SHRIDEVI INSTITUTE OF  
 ENGINEERING & TECHNOLOGY  
 TUMKUR - 572106.

- The complete list of students of the course shall be provided to the TEKNA-KON by the SIET.
- Changes in students, if any, shall be communicated by the representative of the SIET to the TEKNA-KON immediately without any delay.

### **3. Industrial Training and Visits :**

- The TEKNA-KON to permit the Faculty and Students of the SIET to visit its group companies and also involve in Industrial Training Programs for the SIET. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- The SIET will provide its Labs / Workshops for the hands-on training of the learners enrolled with the TEKNA-KON

### **4. Internships and Placement of Students :**

- TEKNA-KON will actively engage to help the delivery of the Internship and placement of students of the SIET into internships/placement activity, as per AICTE internship Policy.

### **5. Research and Development:**

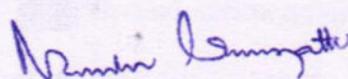
- Both the parties have agreed to carry out the joint research activities on the Emerging Technologies of mutual interest.

### **6. Skill development Programs:**

- TEKNA-KON to train the students of SIET on the emerging technologies in order to bridge the skill gap and make them industry ready.

### **7. Guest Lectures:**

- TEKNA-KON to extend the necessary support to deliver guest lectures to the students of the SIET on the technology trends and in house requirements.



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## 8. Faculty Development Programs:

- TEKNA-KON to train the Faculty members of SIET for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

## 9. Intellectual Property:

- All intellectual property created by a party in connection with the Collaboration shall remain the property of that party. The Parties agree that any material jointly created by the Parties for the collaboration shall be jointly owned (in equal proportions) by the parties, unless otherwise agreed in writing.
- Where the collaboration reasonably requires the use by one party of intellectual property that is owned by the other party (the "IPR Owner"), the IPR Owner will license such rights to the other party on a non-exclusive basis, without the right to sub-license, solely for the purpose and to the extent necessary in connection with the collaboration under this MOU and/or subsequent binding agreement. Any such license will automatically terminate when the MoU is terminated.
- For the purposes of this MoU, "Confidential Information" shall be confidential in nature (whether written, visual or oral) concerning the business and affairs of either party which is obtained or received as a result of the discussions leading up to, the entering into or the performance of this MoU, including financial information, training & learning material, trade secrets, college lists, trade and commercial details and computer software and databases, the contents of all reports and documentation prepared by either party or on its behalf.
- Parties shall always abide, while this MoU remains in force and after terminated, keep confidential information except where: The Confidential Information was already lawfully known, or became lawfully known to either parties independently; and any other information of a confidential nature designated by a party as confidential.
- Each of the Disclosure or use is necessary by either of the parties (including their employees, agents and sub- contractors) for the proper and effective performance of this MoU;

*Manish Chougale*

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- Disclosure is required by law to any government, governmental department, agency, regulatory or fiscal body or authority (whether national or foreign) and their authorized agents (including professional advisers).
- The Confidential Information is disclosed, in the case of TEKNA-KON, to another member of the TEKNA-KON group of companies.
- All disputes and differences of any kind whatever arising out of or in connection with this MoU shall be referred to the arbitration, and the final decision of an arbitrator jointly appointed by both the Parties to be agreed upon and appointed by both the parties. This submission to the arbitrators shall be deemed to be a submission to arbitration within the meaning of the Arbitration and Conciliation Act, 1996, or any statutory modification thereof. The award of the arbitrator or arbitrators shall be final and binding on the parties.
- In case of any disputes not settled due to arbitration it will be subject to the courts of Bangalore Jurisdiction. The laws of India shall be applicable.

#### 10. Validity:

- It is intended that the terms of this MoU will remain in force for an initial period of (3) three years from the date of agreement and shall be valid until the termination or expiration, whichever is earlier of this MoU.
- The MoU can be extended for further periods after the expiry of (3) three years upon the parties mutually agreeing such extension in writing. The terms of this Memorandum may be modified at any time by both Parties on mutual consent.
- The execution of the MoU in principle is subject to mutually agreed terms & conditions from time to time.
- Either party shall be entitled to terminate the MoU on 60 days' prior written notice. The MoU will automatically terminate.
- If either party becomes insolvent or is subject to a change of control.
- If this MoU / transaction / business is unenforceable, void or illegal due to any statutory or regulatory requirements.

  
 PRINCIPAL  
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 PRINCIPAL  
 SLET, TOMAKURU

SIGNED this on 11/11/2021

For & on behalf of Shridevi Institute of Engineering & Technology (SIET), Tumkur.

*Narendra Anjanappa*  
PRINCIPAL 11/11/21

Signature/ Seal SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY TUMKUR - 572106.  
Name: Dr. Narendra Viswanath

Designation: Principal



Witness:

*Prakash Kumar*  
11/21

For on behalf of System Consultants Information (I) Pvt. Ltd. (SCII), Tumkur.

For TEKNA - KDN  
*N V Ramamurthy*

Chief Executive  
Signature/ Seal

Name: Mr. N V Ramamurthy

Designation: Chief Executive

*N V Ramamurthy*

Witness:

*Narendra Anjanappa*  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
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**MEMORANDUM OF UNDERSTANDING  
BETWEEN**

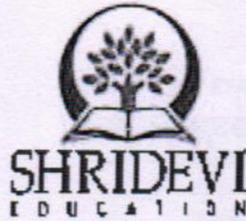
**SHRIDEVI INSTITUTE OF ENGINEERING AND TECHNOLOGY  
TUMAKURU**

**AND**

**SILICON MICROSYSTEMS  
BENGALURU**

**PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.**

**PRINCIPAL  
SIET., TUMAKURU.**



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding [MOU] is signed on this day of Twenty seventh day, September Month & year Two thousand twenty one between Shridevi Institute of Engineering & Technology, Tumakuru [hereinafter referred as "SIET"] on one part and Silicon Microsystems, Bengaluru [hereinafter referred as "SIMS"] on the other part.

The following Terms of Service (the "Agreement") is effective from 27<sup>th</sup> September 2021.

**BETWEEN: Shridevi Institute of Engineering & Technology**  
Maralenahally, Sira Road, Tumkur 572106.  
Karnataka. Tel: +91-0816- 2212629,  
E-Mail: [principal@shrideviengineering.org](mailto:principal@shrideviengineering.org)  
URL: [www.shrideviengineering.org](http://www.shrideviengineering.org)

**AND: SILICON MICROSYSTEMS**  
No.31, Gandhi bazaar main road, Ramakrishna Ashrama circle  
Basavanagudi, Bengaluru - 560004  
Ph: 9844040444  
Email: [aradhya@simsindia.net](mailto:aradhya@simsindia.net)  
URL: [www.simsindia.net](http://www.simsindia.net)  
GST No.-29ACYPA4536F1ZC & PAN No - 29ACYPA4536F

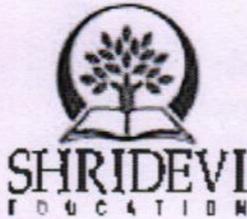
## **MUTUAL SUPPORT AND COOPERATION:**

It is herewith mutually agreed and declared that for the strengthening of SIET Engineering Students and also for the assistance of SIMS, the following issues have been agreed and put into operation.

### **1. Scope of the MoU :**

- Shridevi Institute of Engineering & Technology(SIET), an Institute of Higher Education was established in the year 2002 with the sole aim to imparting quality Technical Education. It is approved by AICTE & affiliated to Visvesvaraya Technological University, Belagavi, Karnataka state and presently offers 7 Under-

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[www.simsindia.net](http://www.simsindia.net)

- Graduate Programmes, 4 Post Graduate Programmes and 4 Ph.D. Research Programmes – covering 'Engineering & Technology', and 'Management' streams.
- The Silicon Microsystems (SIMS), are engaged in the field of electronics equipments design and manufacturing in the field of VLSI, EMBEDDED, COMMUNICATION, AUTOMATION AND ROBOTICS since 1997. SiMS is having Exclusive corporate training centre to enhance employable skills among graduated students in niche areas.
  - The SIET on its part is interested in associating with SIMS for using their expertise to promote and deliver the technical Internship, Project Work and any technical program driving innovation as a graduate Program of Shridevi Institute of Engineering and Technology.
  - The purpose of this Memorandum of understanding is to set forth the terms and conditions under which the Parties to this understanding shall conduct themselves during the subsistence of the Memorandum.
  - Both parties as above have expressed a desire of entering into a Memorandum of Understanding for furnishing value addition to students to promote knowledge, skills and employability.

## 2. Curriculum Design and Mutual Support :

- SIMS will give valuable inputs to the SIET in teaching / training methodology suitably customize the curriculum so that the students fit into the industrial expectation.
- This Memorandum of Understanding ("MoU") is not intended to be legally binding except as specifically set out below.
- The SIET shall provide the necessary support to the SIMS to deliver the training on the agreed subject's / Programs.

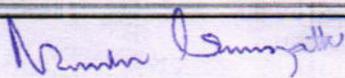
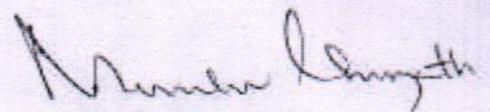
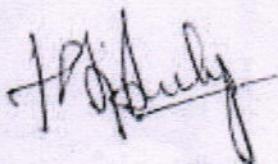
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ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

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SIET., TUMAKURU

- Students who opt for the program avails the facility of the SIMS&SIET, to learn the stated subject and do the project in the chosen field of interest.
- The SIMS can use the name of Shridevi Institute of Engineering & Technology for promoting the programs in advertisements and other modes of communications and the SIET can use the name of System Consultants Information (I) Pvt. Ltd. for promoting the admissions and to use in website, banners or brochure for admission related activities.
- The SIMS provides electronic copy of relevant learning materials to the students opt for the respective programs. All responsibilities regarding registration of the students should be dealt by the SIMS.
- The SIMS will also register itself on AICTE Internship Policy Portal for disseminating Internship opportunities available with them.
- The complete list of students of the course shall be provided to the SIMS by the SIET.
- Changes in students, if any, shall be communicated by the representative of the SIET to the SIMS immediately without any delay.

### 3. Industrial Training and Visits :

- The SIMS to permit the Faculty and Students of the SIET to visit its group companies and also involve in Industrial Training Programs for the SIET. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- The SIET will provide its Labs / Workshops for the hands-on training of the learners enrolled with the SIMS.



- There is no financial commitment on the part of the SIET, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

**4. Internships and Placement of Students :**

- SIMS will actively engage to help the delivery of the Internship and placement of students of the SIET into internships/placement activity, as per AICTE internship Policy.

**5. Research and Development:**

- Both the parties have agreed to carryout the joint research activities on the Emerging Technologies of mutual interest.

**6. Skill development Programs:**

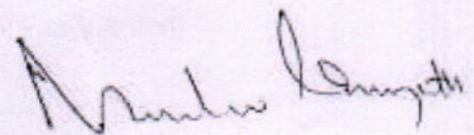
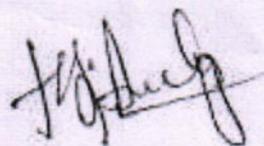
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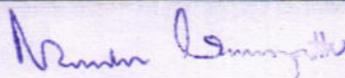
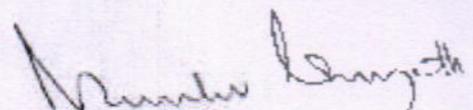
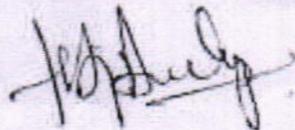
- SIMS to train the Faculty members of SIET for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.



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SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TELEPHONE - 672106.

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- Where the collaboration reasonably requires the use by one party of intellectual property that is owned by the other party (the "IPR Owner"), the IPR Owner will license such rights to the other party on a non-exclusive basis, without the right to sub-license, solely for the purpose and to the extent necessary in connection with the collaboration under this MOU and/or subsequent binding agreement. Any such license will automatically terminate when the MoU is terminated.
- For the purposes of this MoU, "Confidential Information" shall be confidential in nature (whether written, visual or oral) concerning the business and affairs of either party which is obtained or received as a result of the discussions leading up to, the entering into or the performance of this MoU, including financial information, training & learning material, trade secrets, college lists, trade and commercial details and computer software and databases, the contents of all reports and documentation prepared by either party or on its behalf.
- Parties shall always abide, while this MoU remains in force and after terminated, keep confidential Information except where: The Confidential Information was already lawfully known, or became lawfully known to either parties independently; and any other information of a confidential nature designated by a party as confidential.
- Each of the Disclosure or use is necessary by either of the parties (including their employees, agents and sub-contractors) for the proper and effective performance of this MoU;
- Disclosure is required by law to any government, governmental department, agency, regulatory or fiscal body or authority (whether national or foreign) and their authorized agents (including professional advisers).

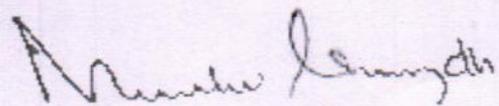
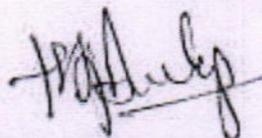


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SIET, TUMAKURU.

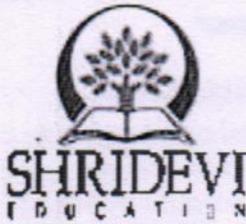
- The Confidential Information is disclosed, in the case of SIMS, to another member of the SIMS group of companies.
- All disputes and differences of any kind whatever arising out of or in connection with this MoU shall be referred to the arbitration, and the final decision of an arbitrator jointly appointed by both the Parties to be agreed upon and appointed by both the parties. This submission to the arbitrators shall be deemed to be a submission to arbitration within the meaning of the Arbitration and Conciliation Act, 1996, or any statutory modification thereof. The award of the arbitrator or arbitrators shall be final and binding on the parties.
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microsystems**  
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www.simsindia.net

SIGNED this on day twenty seventh, Month September, year two thousand twenty one.

For & on behalf of  
Shridevi Institute of Engineering &  
Technology [SIET],  
Tumkur.

Signature/ Seal

Name: Dr. Narendra Viswanath

Designation: Principal

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572108.

Witness:

For on behalf of  
Silicon microsystems [SIMS],  
Bengaluru

Signature/ Seal

Name: Mr. Jayachandra Aradhya

Designation: CEO

Witness:

PRINCIPAL  
SIET, TUMAKURU

21-22

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is signed on this 27<sup>th</sup> day of September 2021 between ISETILAB incubation foundation, having Registered office at No 81, SHIG(B), Block 6, 4th cross, 3rd main, 5th Phase, New Town, Bengaluru, Karnataka 560064. represented by its Managing Director, Mr.Kishor Jagirdar (herein referred to as 1<sup>st</sup> Party)  
and

Shridevi Institute of Engineering and Technology, Sira Road, NH-4, Maralenahalli, Tumakuru - 572106, Karnataka, India Karnataka, India represented by its Principal having office at the address as above. (herein referred to as 2<sup>nd</sup> Party)

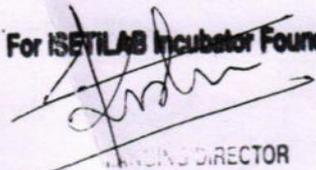
### 1 Back Ground

- (a) **1<sup>st</sup> Party ISETILAB Incubation Foundation** is an incubation center which marks a new era in the field of scientific entrepreneurship enabling aspiring individuals, scientists, students and faculty to incubate and build their start up through this incubation centre.
- (b) **2<sup>nd</sup> Party, Principal, Shridevi Institute of Engineering & Technology (SIET)**, an Institute of Higher Education established in the year 2002 with the sole aim to imparting quality Technical Education. It is approved by AICTE & affiliated to Visvesvaraya Technological University, Belagavi, Karnataka state and presently offers 7 Under-Graduate Programmes, 4 Post Graduate Programmes and 4 Ph.D. Research Programmes – covering 'Engineering & Technology', and 'Management' streams.
- (c) Both Parties, having come to know about the abilities of each other, had shown willingness to enter into a MoU for the purpose of mentoring, training, product development and co-incubation model to the student community and staff through application oriented inovative/research projects of 2<sup>nd</sup> Party so as to cater to the needs of start ups in the broad areas of medical, agritech, industrial and domestic products and other related or inter-disciplinary domains.
- (d) Accordingly, both parties have decided to enter upon this MoU.

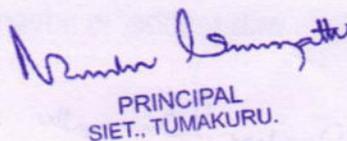
### 2. Terms and conditions

- (a) In accordance with a mutual desire to promote qualitative product development and scientific/technical exchange, both parties have mutually agreed for this MoU.

For ISETILAB Incubator Foundation



MANAGING DIRECTOR



PRINCIPAL  
SIET., TUMAKURU.



PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106



SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY  
TUMKUR  
572106

- (b) Both parties deem it mutually beneficial to strengthen the bonds between them and to contribute to a greater understanding and communication in fulfilment of the purpose of this MoU.
- (c) The areas of cooperation also include any programme/projects offered with mutual consent at either party or having potential to contribute to the objectives and purposes of this MoU. Moreover, both parties will encourage direct contact and cooperation between their faculty members, students, departments, institutes and centres in appropriate academic (Education and Research) and Scientific programmes.
- (d) The themes of joint activities, the conditions for utilizing the results of research, the arrangements of specific visits, exchanges, internships, Knowledge partnering and other forms of activities shall be discussed and developed upon mutual consent of both parties.
- (e) Any expenditure towards R&D and Faculty training, equipment, infrastructure will be discussed by both the parties before any main decision.
- (f) Activities and programmes under this MoU may consist of:

The institutions anticipate the following forms of cooperation:

- Lectures by the experts of both the parties for mutual benefit
- Joint research activities
- Co-Incubation of Start ups
- Joint Product Development Program
- Entrepreneurship Development Programs for faculties and students
- Mentorship Programs
- Facilitation of translational research and development of entrepreneurships
- Ideathon/ Bootcamps for students
- Student projects
- Value added courses
- IPR and patents
- Organising seminar, workshop, conferences
- Centre of excellence in specific domains
- Assisting in venture capital, angel fund
- Exchange of members of the technical-administrative staff for skill enhancement
- Participation in seminars and academic meetings
- Exchange of students and staffs for the purpose of knowledge sharing.
- Training of students and staffs with respect to advanced instrumentations.

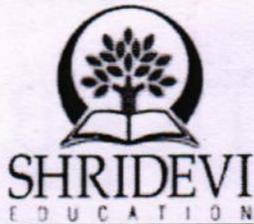
For iSETiLAB Incubator Foundation

MANGING DIRECTOR

*Nandha Kumar*

PRINCIPAL  
SIET., TUMAKURU.





- (g) Both the parties shall maintain confidentiality with respect to any confidential information of respective parties and confidential information in connection to the respective projects under this MoU. If required, Parties may enter into confidentiality agreements as per the requirements of specific or respective projects/programmes under this MoU.
- (h) Both parties hereby undertake to abide the respective law of the land with respect to this MoU, and terms and conditions of the agreement/s which might be entered upon under this MoU. Approval/s or / clearance/s from statutory authorities if any, shall be obtained by the respective parties where ever applicable.

(i) **Relationship between the Parties:**

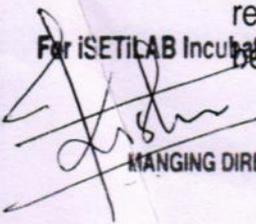
This Memorandum of Understanding (MoU) is intended solely as a MoU and no partnership, joint venture, employment agency, franchise, or other form of agreement or relationship is intended. It is specifically understood between the Parties that the relationship between the parties contemplated under this MoU is strictly on principal to principal basis. Nothing in this MoU shall be construed to the employees/representatives/students of one Party to be construed as the employees /representatives /students of the other party. However both parties shall ensure the following:

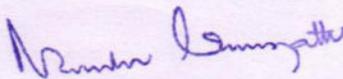
- i. Both Parties shall see to it that the respective students and employees engaged under this MoU shall strictly follow the disciplinary protocols and be professional in their conduct towards each other.
- ii. Both parties shall see to it that "Safety and Security" of the respective employees /students engaged under this MoU be ensured .

**3. Term of the MoU:**

- (a) This Memorandum of Understanding shall be valid and effective after approval of the terms and conditions of the agreement by the appropriate authorities of the both parties. It will remain valid and effective for a period of Five years from 27/09/2021 to 26/09/2026. There after the parties to this MoU are at liberty to review the period of this MoU by mutual consent for any further period, one month before the expiry of the term vide a fresh MoU.

For iSETiLAB Incubator Foundation

  
MANAGING DIRECTOR

  
PRINCIPAL  
SIET., TUMAKURU.



(b) This MoU may be treated as terminated / cancelled / withdrawn by either parties of MoU for any valid reason with 3 month/s prior notice to the other party.

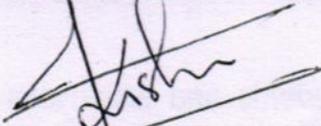
#### 4. Dispute resolution:

Notwithstanding anything contained in any other statute for the time being in force, if any genuine dispute arises between the parties in the discharge of their respective responsibilities and obligations under this MoU and in case such dispute is not settled amicably between the parties, it shall be referred to Director of the First party & Principal of the Second Party for arbitration they shall jointly appoint or nominate an arbitrator as per the procedures in vogue for resolving of the said dispute and the decision of said Arbitrator shall be final as far as the dispute is concerned and the parties are bound by that decision.

In WITNESS WHERE OF the parties hereby have executed this MoU on 27th day of September 2021.

#### SIGNED AND DELIVERED

For  
ISETILAB Incubation Foundation

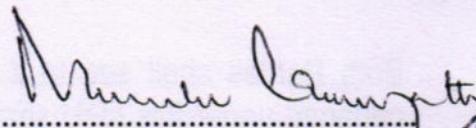


KISHORE JAGIRDHAR  
Managing Director

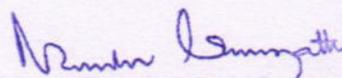
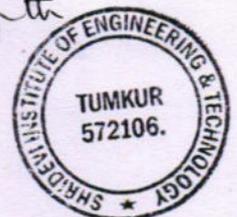


#### SIGNED AND DELIVERED

For  
Shridevi Institute of Engineering & Technology



Dr. Narendra Vishwanath  
Principal  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.



PRINCIPAL  
SIET., TUMAKURU.

## MEMORANDUM OF UNDERSTANDING

This MOU is made and entered into on 12<sup>th</sup> October, 2020 between

**Seventh Sense People Development Solutions Pvt Ltd (Seventh Sense), through its "Place Sense" offering, which provides Assured Placement Opportunities to students**

**AND**

**Shridevi Institute of Engineering & Technology (SIET), which educates students as an educational institution**

Seventh Sense and **SIET** have decided to work together in providing placement opportunities to the students of **SIET**. The placement opportunities will be provided in companies on our proprietary portal and only registered students of Place Sense from **SIET** can apply. The portal will have a combination of online and on campus drive. Both the parties intended to record the terms and conditions of the Service in writing and have agreed as follows:

- Seventh Sense via "**Place Sense**" would provide assured placement opportunities through its partner and affiliated companies to the 2021 graduating batch of Engineering & MBA students of **SIET**
- Seventh Sense will charge a nominal fee of **Rs. 2000** (Incl of GST) per student and all the branches of final year engineering & MBA students will be enrolled into Place Sense
- The deliverables are as mentioned below:
  1. 36 hours of Online Campus Recruitment Training Program comprising of Softskills, Communication Enhancement, Aptitude, Company Simulations & Virtual Interviews extended for all Final year Engineering & MBA students
  2. Minimum of 50 & 25 placement opportunities (**Assured**) respectively for Engineering & MBA students of every branch.
  3. Minimum of Rs 3 LPA to a maximum of Rs 24 LPA starting salaries
  4. Special opportunities in select companies for students as per their branch of study
  5. Seventh Sense to extend 02 Exclusive (Inter disciplinary) job opportunities for the students of **SIET**
  6. Company specific training for every opportunity including videos and mock papers
  7. Free Online Training & Company Specific Assessments for TCS, Infosys, Wipro, Cognizant, Accenture, IBM, etc (including TCS NQT)
  8. Periodic Reports of Assessments & Placement will be shared with the placement department.
  9. All the agreed upon opportunities will be completed before 30<sup>th</sup> June 2021, else full refund will be offered to the students.

### Payment Terms:

- 50% to be paid in advance (within 10 days of the invoice date)
- 50% to be paid after 90 days of the invoice date.

Seventh Sense People Development Solutions Private Limited

#4, 1<sup>st</sup> Floor, 23<sup>rd</sup> A main, JP Nagar Phase 2, Bangalore - 78 Ph: 9916847774, 080 - 4174 4141

CIN: U80221KA2010PTC056150 [www.seventhsensetalent.com](http://www.seventhsensetalent.com) [info@seventhsensetalent.com](mailto:info@seventhsensetalent.com)

  
**PRINCIPAL**  
**SHRIDEVI INSTITUTE OF**  
**ENGINEERING & TECHNOLOGY**  
TUMKUR - 572106.

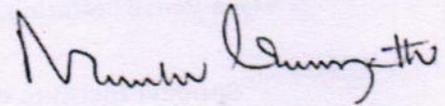
In witness whereof the parties hereto have hereunto set their hands and seals the day and year first above - written

**Seventh Sense Talent Solutions**  
Bengaluru

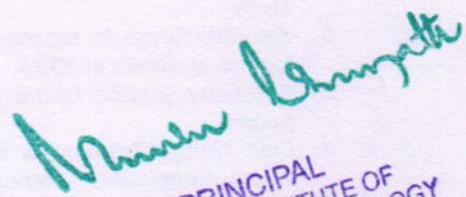
**Shridevi Institute Engineering  
& Technology, Tumakuru**



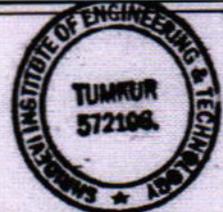
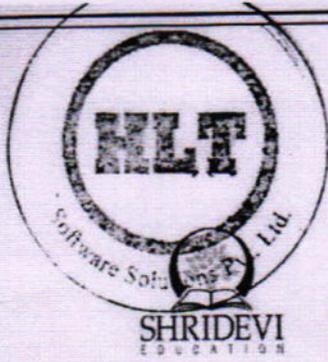
Name: Rajeev Swamy  
Designation: Vice President  
Date: 12/10/2020



Name: Dr. NARENDRA VISWANATH  
Designation: PRINCIPAL  
Date: SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.



PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.



**Hope Light**  
Achieve impossible Technologies

ISO 9001:2008 CERTIFIED

SOFTWARE SOLUTIONS & IT TRAINING

## **Memorandum of Understanding**

**Between**

**Shridevi Institute of Engineering and Technology**

**And**

**HLT Software solutions Private Limited**

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding [MOU] is signed on this day of 10-02-2021 between **Shridevi Institute of Engineering & Technology** [hereinafter referred as "SIET"] on one part and **HLT Software Solutions Private Limited** [hereinafter referred as "HLT"] of the other part.

The following Terms of Service (the "Agreement") is effective from 10-02-2021

**BETWEEN: Shridevi Institute of Engineering & Technology**

Maralenahally, Sira Road, Tumkur 572106.

Karnataka. Tel: +91-0816- 2212629, E-Mail: [principal@shrideviengineering.org](mailto:principal@shrideviengineering.org)

URL: [www.shrideviengineering.org](http://www.shrideviengineering.org)

**AND: HLT Software Solutions Private Limited**

3<sup>rd</sup> floor Deeksha arcade opp to SIT 27<sup>th</sup> cross Near Peter England showroom .

Tumkur 572103. Tel: +91-9738928926 Email: [info@hltsoftware.com](mailto:info@hltsoftware.com)

URL: [www.hltsoftware.com](http://www.hltsoftware.com)

### **MUTUAL SUPPORT AND COOPERATION:**

It is herewith mutually agreed and declared that for the strengthening of SIET Engineering Students and also for the assistance of HLT, the following issues have been agreed and put into operation.

#### **1. Scope of the MoU :**

- Shridevi Institute of Engineering & Technology (SIET), an Institute of Higher Education was established in the year 2002 with the sole aim to imparting quality Technical Education. It is approved by AICTE & affiliated to Visvesvaraya Technological University, Belagavi, Karnataka state and presently offers 6 Under-Graduate Programmes, 6 Post Graduate Programmes and 6 Ph.D. Research Programmes – covering 'Engineering & Technology', and 'Management' streams.
- HLT Software Solutions Private Limited (HLT), is a Software Development and IT Training Company having expertise in Technology, Research, Training & Development. HLT was established in Aug 2013 by Microsoft Alumini. Having demonstrative experience in the middle management of various IT Companies and currently working as CTO of Company ClearTax.

- The SIET on its part is interested in associating with HLT for using their expertise to promote and deliver the technical Internship, Project Work and any technical program driving innovation as a graduate Program of Shridevi Institute of Engineering and Technology.
- The purpose of this Memorandum of understanding is to set forth the terms and conditions under which the Parties to this understanding shall conduct themselves during the subsistence of the Memorandum.
- Both parties as above have expressed a desire of entering into a Memorandum of Understanding for furnishing value addition to students to promote knowledge, skills and employability.

## **2. Curriculum Design and Mutual Support :**

- HLT will give valuable inputs to the SIET in teaching / training methodology suitably customize the curriculum so that the students fit into the industrial expectation.
- This Memorandum of Understanding ("MoU") is not intended to be legally binding except as specifically set out below.
- The SIET shall provide the necessary support to the HLT to deliver the training on the agreed subject's / Programs.
- Students who opt for the program avails the facility of the HLT & SIET, to learn the stated subject and do the project in the chosen field of interest.
- The HLT can use the name of Shridevi Institute of Engineering & Technology for promoting the programs in advertisements and other modes of communications and the SIET can use the name of System Consultants Information (I) Pvt. Ltd. for promoting the admissions and to use in website, banners or brochure for admission related activities.
- The HLT provides electronic copy of relevant learning materials to the students opt for the respective programs. All responsibilities regarding registration of the students should be dealt by the HLT.
- The complete list of students of the course shall be provided to the HLT by the SIET.

- Changes in students, if any, shall be communicated by the representative of the SIET to the HLT immediately without any delay.

### **3. Industrial Training and Visits :**

- The HLT to permit the Faculty and Students of the SIET to visit its group companies and also involve in Industrial Training Programs for the SIET. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- The SIET will provide its Labs / Workshops for the hands-on training of the learners enrolled with the HLT.

### **4. Internships and Placement of Students :**

- HLT will actively engage to help the delivery of the Internship and placement of students of the SIET into internships/placement activity, as per AICTE internship Policy.

### **5. Research and Development:**

- Both the parties have agreed to carry out the joint research activities on the Emerging Technologies of mutual interest.

### **6. Skill development Programs:**

- HLT to train the students of SIET on the emerging technologies in order to bridge the skill gap and make them industry ready.

### **7. Guest Lectures:**

- HLT to extend the necessary support to deliver guest lectures to the students of the SIET on the technology trends and in house requirements.

### **8. Faculty Development Programs:**

- HLT to train the Faculty members of SIET for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

## 9. Intellectual Property:

- All intellectual property created by a party in connection with the Collaboration shall remain the property of that party. The Parties agree that any material jointly created by the Parties for the collaboration shall be jointly owned (in equal proportions) by the parties, unless otherwise agreed in writing.
- Where the collaboration reasonably requires the use by one party of intellectual property that is owned by the other party (the "IPR Owner"), the IPR Owner will license such rights to the other party on a non-exclusive basis, without the right to sub-license, solely for the purpose and to the extent necessary in connection with the collaboration under this MOU and/or subsequent binding agreement. Any such license will automatically terminate when the MoU is terminated.
- For the purposes of this MoU, "Confidential Information" shall be confidential in nature (whether written, visual or oral) concerning the business and affairs of either party which is obtained or received as a result of the discussions leading up to, the entering into or the performance of this MoU, including financial information, training & learning material, trade secrets, college lists, trade and commercial details and computer software and databases, the contents of all reports and documentation prepared by either party or on its behalf.
- Parties shall always abide, while this MoU remains in force and after terminated, keep confidential Information except where: The Confidential Information was already lawfully known, or became lawfully known to either parties independently; and any other information of a confidential nature designated by a party as confidential.
- Each of the Disclosure or use is necessary by either of the parties (including their employees, agents and sub- contractors) for the proper and effective performance of this MoU;
- Disclosure is required by law to any government, governmental department, agency, regulatory or fiscal body or authority (whether national or foreign) and their authorized agents (including professional advisers).
- The Confidential Information is disclosed, in the case of HLT, to another member of the HLT group of companies.

- All disputes and differences of any kind whatever arising out of or in connection with this MoU shall be referred to the arbitration, and the final decision of an arbitrator jointly appointed by both the Parties to be agreed upon and appointed by both the parties. This submission to the arbitrators shall be deemed to be a submission to arbitration within the meaning of the Arbitration and Conciliation Act, 1996, or any statutory modification thereof. The award of the arbitrator or arbitrators shall be final and binding on the parties.
- In case of any disputes not settled due to arbitration it will be subject to the courts of Bangalore Jurisdiction. The laws of India shall be applicable.

#### **10. Validity:**

- It is intended that the terms of this MoU will remain in force for an initial period of (3) three years from the date of agreement and shall be valid until the termination or expiration, whichever is earlier of this MoU.
- The MoU can be extended for further periods after the expiry of (3) three years upon the parties mutually agreeing such extension in writing. The terms of this Memorandum may be modified at any time by both Parties on mutual consent.
- The execution of the MoU in principle is subject to mutually agreed terms & conditions from time to time.
- Either party shall be entitled to terminate the MoU on 60 days' prior written notice. The MoU will automatically terminate.
- If either party becomes insolvent or is subject to a change of control.
- If this MoU / transaction / business is unenforceable, void or illegal due to any statutory or regulatory requirements.

SIGNED this on Wednesday, 10<sup>th</sup> Feb 2021

For & on behalf of Shridevi Institute of Engineering & Technology [SIET], Tumkur.

*Dr. Narendra Viswanath*

PRINCIPAL

Signature/Seal: *Dr. Narendra Viswanath*  
SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.  
Name: Dr. Narendra Viswanath

Designation: Principal



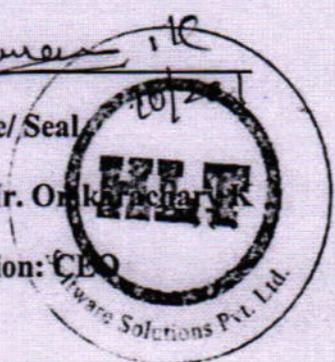
For on behalf of HLT Software Solutions Pvt. Ltd. [HLT], Tumkur.

*Onkaracharya*

Signature/Seal

Name: Mr. Onkaracharya

Designation: CEO



Witness:

1. *R. Shanmugaswamy*  
(*Prof. SHANMUGASWAMY CV*)  
HOD, CSE

2. *Anjana*  
Anjana Murthy.M.  
TPO, SIET.

Witness:

*[Signature]*  
*[Signature]*  
*[Signature]*

## Memorandum of Understanding

This Memorandum of Understanding ("MOU") is made on 28<sup>th</sup> December 2020 ("Effective Date"):

### By and Between:

1. **Shridevi Institute of Engineering & Technology** having its office at Sira Road, NH-4, Maralenahalli, Karnataka 572106 and represented by its Authorized Signatory, Dr. Narendra Viswanath (hereinafter referred to as "**Institution**" which term shall, unless repugnant to the context or meaning thereof, include its successors, legal representatives, and permitted assigns).

### And

2. **Hed Experts Private Limited**, a company incorporated under the laws of India and having its registered office at 6<sup>th</sup> Floor, Farah Landmark, #21, Sivan, Gangadhar Chetty Road, 15, MG Road, Craig Park Layout, Ashok Nagar, Bengaluru - 560025, represented by its authorized signatory, Kaushik Raju (hereinafter referred to as the "**Company**" which expression shall, unless it be repugnant to the subject or context thereof, be deemed to mean and include its affiliates and group entities, successors and permitted assigns).

The Institute and the Company are referred to individually as a "**Party**" and collectively as the "**Parties**"

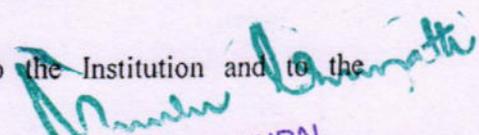
### WHEREAS:

- A. The Company *inter-alia* owns and provides learning platforms called "xcelerator" and offers other services which connect students across educational institutions to various companies and projects in furtherance of development and enhancement of their skill sets ("**Platform**").
- B. The Institution has represented and warranted that it provides university recognized & approved undergraduate & postgraduate technical programs.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL COVENANTS AND CONDITIONS SET FORTH IN THIS AGREEMENT, THE RECEIPT AND SUFFICIENCY OF WHICH ARE ACKNOWLEDGED BY EACH PARTY, THE PARTIES AGREE AS FOLLOWS:**

### 1. SCOPE OF SERVICES

- 1.1 The Company will provide the following facilities to the Institution and to the participating students and staff of the Institution:

  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

### Services for the Institution

- (a) Xcelerator's partner companies for recruitment
- (b) Recruitment Dashboards to manage campus drives
- (c) Industry aligned content to augment curriculum
- (d) Student engagement tools to augment class delivery
- (e) The Company shall also provide any other facilities as may be agreed between the Company and the Institute from time to time.

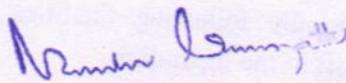
### Services for the Students

- (a) Free career Readiness and Life Skills content for 4 years
- (b) Xcelerator's partner companies for recruitment and digital Portfolio
- (c) Industry experts to seek guidance
- (d) The Company shall also provide any other facilities as may be agreed between the Company and the Institute from time to time.

1.2 The Institution has agreed to cooperate with the Company in the following manner, to facilitate the use of the Platform by its students and the staff:

- (a) Access to the Company to interact and engage with the students of the Institute, including through personal interactions, counselling and supply of online and offline material.
- (b) Provide the complete information of the students and the staff across all the departments to create the accounts in the platform.
- (c) Encourage all the students and staff to access and engage in the Platform; and raise awareness regarding the purpose and utility of the Platform.
- (d) Designate a representative to control and coordinate the activities with the Company
- (e) Facilitate organization, support and follow-up of visits of the Company's representatives to the Institution.

1.3 The Company and the Institution may also organize and conduct workshops, seminars and conferences in the Institution regarding the Platform on mutually agreeable terms and topics.

  
PRINCIPAL  
SIET., TUMAKURU

## 2. REPRESENTATION AND WARRANTIES

- 2.1 Each Party represents and warrants to the other that: (i) it is a duly incorporated and duly organized under the applicable and has full authority to carry on its business and enter into and carry out the terms of this MOU; (ii) this MOU constitutes its legal, valid and binding agreement, enforceable against it in accordance with its terms; (iii) it shall comply with all applicable laws in performing its obligations under this MOU; and (iv) the execution, delivery and performance of this MOU shall not conflict with or result in a breach of any other agreement to which it is a party.

## 3. INTELLECTUAL PROPERTY RIGHTS

The Company is the sole and exclusive owner of the intellectual property, brand name, logos, software, content, information, and materials relating to the Platform, and has all the rights and interests relating to ownership and use of the Platform. The Institution acknowledges that the Company shall also have all the rights and interest in the content arising from the access and use of the Platform. The Parties are free to publicly share/publish/make announcements about this engagement. The rights to the content created for commercial purposes will be discussed between the institute and company prior to undertaking of any such content creation. The terms for such an arrangement will be decided independently of this MOU. The rights to work products created by students as a result of executing projects belong to the students unless otherwise agreed upon in a prior agreement with the Company.

## 4. TERM AND TERMINATION

This MOU shall remain in force for a valid period of 2 years from the Effective Date. It may be terminated at any time by either Party by giving 3 (three) months' notice to the other Party in writing. Termination of this MOU shall be without prejudice to any claim or right of action of either Party against the other Party for any breach of this MOU.

## 5. DISPUTE RESOLUTION AND GOVERNING LAW

- 5.1 Any and all disputes of every kind, arising out of or related to this agreement, which disputes are not resolved internally between the parties after at least thirty (30) days of negotiation, in good faith, by the respective senior management of the parties, shall be subject to binding and final arbitration in accordance with the Arbitration and Conciliation Act, 1996 or any statutory modification or re-enactment thereof. The place of the arbitration shall be Bangalore, Karnataka unless otherwise mutually agreed by the parties in writing. The Parties shall be entitled to appoint an arbitrator each and the two (2) such party appointed arbitrators shall jointly appoint a third arbitrator who shall serve as the chairman of the tribunal. Subject to the provisions of clause 13, courts at Bangalore, Karnataka shall have exclusive jurisdiction over any matters arising out of this agreement. This agreement shall be governed by the laws of India.

6. SEVERABILITY

6.1 In the event that any provision of this MOU shall be determined to be illegal or unenforceable, that provision shall be limited or eliminated to the minimum extent necessary so that this MOU shall otherwise remain in full force and effect and enforceable.

7. ENTIRE AGREEMENT

7.1 This MOU will constitute the entire agreement of the Parties with respect to the subject matter thereof and supersede all previous communications, representations, understandings, and agreements, either oral or written, between the parties with respect to the subject matter of the MOU.

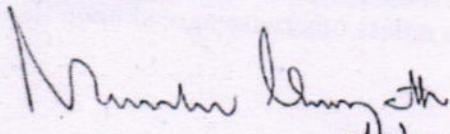
In Witness Whereof, the Parties have entered into this MOU on the day and year first above written.

For and On behalf of

For and On behalf of

Shridevi Institute of Engineering & Technology

Hed Experts Private Limited

  
28/12/2020

Authorized Signatory

Authorized Signatory

Name: Dr. Narendra Viswanath

Name: Kaushik Raju

Designation: Principal

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

Designation: Managing Director

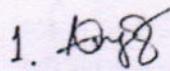
Seal

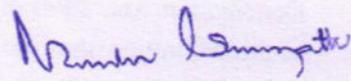
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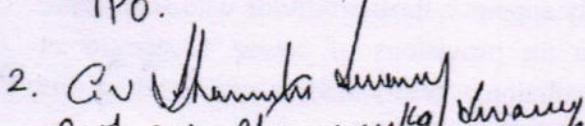


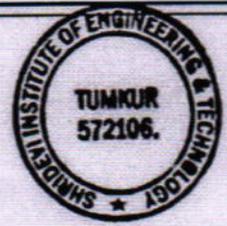
Witness:

Witness:

1.   
Anjana Murthy M.  
TPO.

  
PRINCIPAL  
SIET., TUMAKURU.

2.   
Prof. C.V. Shanmuga Swamy  
Associate Prof & HOD, CSE  
SIET, Tumakuru



## **Memorandum of Understanding**

**Between**

**Shridevi Institute of Engineering and Technology**

**And**

**Aspire Business Solutions Pvt. Ltd.**

## **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding [MOU] is signed on this day of 23-09-2020 between Shridevi Institute of Engineering & Technology [hereinafter referred as "SIET"] on one part and Aspire Business Solutions Pvt. Ltd. [hereinafter referred as "Aspire"] of the other part.

The following Terms of Service (the "Agreement") is effective from 23-09-2020

**BETWEEN: Shridevi Institute of Engineering & Technology**

Maralenahally, Sira Road, Tumkur 572106.

Karnataka. Tel: +91-0816- 2212629, E-Mail: [principal@shrideviengineering.org](mailto:principal@shrideviengineering.org)

URL: [www.shrideviengineering.org](http://www.shrideviengineering.org)

**AND: Aspire Business Solutions Pvt. Ltd.**

No.47, 3<sup>rd</sup> Cross, Vidhyanagar, Tumkur – 572102

E-Mail: [sachin@aspireb2b.com](mailto:sachin@aspireb2b.com)

Mobile: 9740410957, Website: [www.aspireb2b.com](http://www.aspireb2b.com)

### **MUTUAL SUPPORT AND COOPERATION:**

It is herewith mutually agreed and declared that for the strengthening of SIET Engineering Students and also for the assistance of Aspire, the following issues have been agreed and put into operation.

#### **1. Scope of the MoU :**

- Shridevi Institute of Engineering & Technology (SIET), an Institute of Higher Education was established in the year 2002 with the sole aim to imparting quality Technical Education. It is approved by AICTE & affiliated to Visvesvaraya Technological University, Belagavi, Karnataka state and presently offers 6 Under-Graduate Programmes, 6 Post Graduate Programmes and 6 Ph.D. Research Programmes – covering 'Engineering & Technology', and 'Management' streams.
- Aspire Business Solutions is a Manufacturing Industry in providing high performance systems, comprehensive support and specialist advice to the food and beverage manufacturing industry in India. Aspire customers include are many of the world's leading manufacturers, who choose Aspire to help them comply with Government

regulations and mitigate risk through the detection and removal of contaminants and advance towards packaging automation. Aspire products range includes Grain Care, Food & Beverage Scan systems, Pack Seal Integrity, Packaging robotics.

- The SIET on its part is interested in associating with Aspire Business Solutions for using their expertise to promote and deliver the technical Internship, Project Work and any technical program driving innovation as a graduate Program of Shridevi Institute of Engineering and Technology.
- The purpose of this Memorandum of understanding is to set forth the terms and conditions under which the Parties to this understanding shall conduct themselves during the subsistence of the Memorandum.
- Both parties as above have expressed a desire of entering into a Memorandum of Understanding for furnishing value addition to students to promote knowledge, skills and employability.

## **2. Curriculum Design and Mutual Support :**

- Aspire Business Solutions will give valuable inputs to the SIET in teaching / training methodology suitably customize the curriculum so that the students fit into the industrial expectation.
- This Memorandum of Understanding ("MoU") is not intended to be legally binding except as specifically set out below.
- The SIET shall provide the necessary support to the Aspire Business Solutions to deliver the training on the agreed subject's / Programs.
- Students who opt for the program avails the facility of the Aspire Business Solutions & SIET, to learn the stated subject and do the project in the chosen field of interest.
- Aspire Business Solutions can use the name of Shridevi Institute of Engineering & Technology for promoting the programs in advertisements and other modes of communications and the SIET can use the name of Aspire Business Solutions for promoting the admissions and to use in website, banners or brochure for admission related activities.

- Aspire Business Solutions provides electronic copy of relevant learning materials to the students opt for the respective programs. All responsibilities regarding registration of the students should be dealt by the Aspire.
- The Aspire Business Solutions will also register itself on AICTE Internship Policy Portal for disseminating Internship opportunities available with them.
- The complete list of students of the course shall be provided to the Aspire Business Solutions by the SIET.
- Changes in students, if any, shall be communicated by the representative of the SIET to the Aspire Business Solutions immediately without any delay.

### **3. Industrial Training and Visits :**

- The Aspire Business Solutions to permit the Faculty and Students of the SIET to visit its group companies and also involve in Industrial Training Programs for the SIET. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- The SIET will provide its Labs / Workshops for the hands-on training of the learners enrolled with the Aspire.

### **4. Internships and Placement of Students :**

- Aspire Business Solutions will actively engage to help the delivery of the Internship and placement of students of the SIET into internships / placement activity, as per AICTE internship Policy.

### **5. Research and Development:**

- Both the parties have agreed to carryout the joint research activities on the Emerging Technologies of mutual interest.

### **6. Skill development Programs:**

- Aspire Business Solutions to train the students of SIET on the emerging technologies in order to bridge the skill gap and make them industry ready. Refer Annexure for the details of the program

#### **7. Guest Lectures:**

- Aspire Business Solutions to extend the necessary support to deliver guest lectures to the students of the SIET on the technology trends and in house requirements.

#### **8. Faculty Development Programs:**

- Aspire Business Solutions to train the Faculty members of SIET for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

#### **9. Intellectual Property:**

- All intellectual property created by a party in connection with the Collaboration shall remain the property of that party. The Parties agree that any material jointly created by the Parties for the collaboration shall be jointly owned (in equal proportions) by the parties, unless otherwise agreed in writing.
- Where the collaboration reasonably requires the use by one party of intellectual property that is owned by the other party (the "IPR Owner"), the IPR Owner will license such rights to the other party on a non-exclusive basis, without the right to sublicense, solely for the purpose and to the extent necessary in connection with the collaboration under this MOU and/or subsequent binding agreement. Any such license will automatically terminate when the MoU is terminated.
- For the purposes of this MoU, "Confidential Information" shall be confidential in nature (whether written, visual or oral) concerning the business and affairs of either party which is obtained or received as a result of the discussions leading up to, the entering into or the performance of this MoU, including financial information, training & learning material, trade secrets, college lists, trade and commercial details and computer software and databases, the contents of all reports and documentation prepared by either party or on its behalf.
- Parties shall always abide, while this MoU remains in force and after terminated, keep confidential information except where the Confidential Information was already lawfully known, or became lawfully known to either party independently; and any other information of a confidential nature designated by a party as confidential.

- Each of the Disclosure or use is necessary by either of the parties (including their employees, agents and sub-contractors) for the proper and effective performance of this MoU.
- Disclosure is required by law to any government, governmental department, agency, regulatory or fiscal body or authority (whether national or foreign) and their authorized agents (including professional advisers).
- The Confidential Information is disclosed, in the case of Aspire, to another member of the Aspire Business Solutions or group of companies by mutual consent.
- All disputes and differences of any kind whatever arising out of or in connection with this MoU shall be referred to the arbitration, and the final decision of an arbitrator jointly appointed by both the Parties to be agreed upon and appointed by both the parties. This submission to the arbitrator's shall be deemed to be a submission to arbitration within the meaning of the Arbitration and Conciliation Act, 1996, or any statutory modification thereof. The award of the arbitrator or arbitrators shall be final and binding on the parties.
- In case of any disputes not settled due to arbitration it will be subject to the courts of Bangalore Jurisdiction. The laws of India shall be applicable.

#### **10. Validity:**

- It is intended that the terms of this MoU will remain in force for an initial period of (3) three years from the date of agreement and shall be valid until the termination or expiration, whichever is earlier of this MoU.
- The MoU can be extended for further periods after the expiry of (3) three years upon the parties mutually agreeing such extension in writing. The terms of this Memorandum may be modified at anytime by both Parties on mutual consent.

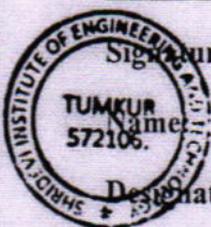
- The execution of the MoU in principle is subject to mutually agreed terms & conditions from time to time.
- Either party shall be entitled to terminate the MoU on 60 days' prior written notice. The MoU will automatically terminate.
- If either party becomes insolvent or is subject to a change of control.
- If this MoU / transaction / business is unenforceable, void or illegal due to any statutory or regulatory requirements.

SIGNED this on Wednesday, 23<sup>rd</sup> Sept 2020

For & on behalf of Shridevi Institute of Engineering & Technology [SIET], Tumkur.

*[Handwritten Signature]*

PRINCIPAL



Signature/ Seal SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY  
 Name: Dr. Narendra Viswanath

Designation: Principal

Witness:

*[Handwritten Signature]*

Prof. Aisaz Ahamud Shariq  
 HOD - ECE.

*[Handwritten Signature]*

Angana Murthy M.  
 TPO, SIET.

For on behalf of Aspire Business Solutions, Tumkur.

*[Handwritten Signature]*

Signature/ Seal

Name:

Designation:



K. J. SACHIN

CEO

Witness:

*[Handwritten Signature]*

# SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY

(An ISO 9001:2015 Certified Institution). Recognized by Govt. of Karnataka.

**Sira Road, Tumkur - 572 106, Karnataka, India.**

(Affiliated to Visvesvaraya Technological University &

Approved by AICTE, New Delhi vide 06/36/KTK/ENGG/02/017 Dt. 27-05-2002)

Phone: 0816 -2212629 / Principal : 0816-2212627 Tele Fax: 0816 - 2212628



mail :info@shrideviengineering.org , principal@shrideviengineering.org Website: www. shrideviengineering.org

**This MEMORANDUM OF UNDERSTANDING (MoU) is signed between**

1. University College of Science, B.H. Road, Tumkur University Campus, Tumakuru, Karnataka, India 572103, represented by Prof. SHALINI B R, Principal.

**And**

2. Shridevi Institute of Engineering and Technology, Sira Road, Tumakuru, Karnataka, India 572106, represented by Dr. NARENDRA VISWANATH, Principal.

## WHEREAS

- A. University College of Science, Tumakuru is engaged in providing basic science education, through academic and holistic approach focusing on commitment to value based education and human resource development. It offers Bachelors Degree Programs in Science, affiliated to Tumkur University.
- B. Shridevi Institute of Engineering & Technology (SIET), (An ISO 9001:2015 certified Institution) an Institute of Higher Education was established in the year 2002 with the sole aim to imparting quality Technical Education. It is approved by AICTE & affiliated to Visvesvaraya Technological University, Belagavi, Karnataka State and presently offers 6 Under-Graduate Programs, 6 Post Graduate Programs and 6 Ph.D. Research Programs – covering 'Engineering & Technology', and 'Management' streams.

## DELIVERABLES

By signing this MOU University College of Science, Tumakuru and Shridevi Institute of Engineering and Technology, Tumakuru: Agree to work jointly in the following areas:

Page 1 of 3

  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

1. Conduction of at least 2 training Programs (With Hands on Sessions) for the students/faculty using latest technologies in Physical, Chemical and Engineering Sciences.
2. To Conduct Faculty Development Programs (FDP) in the field of Physical, Chemical and Engineering Sciences.
3. To organize industrial visits for the UG and PG students.
4. To provide Internship/fieldwork for the UG and PG students.
5. To assist UG and PG students for placements.

Above activities are carried out with mutual acceptance and within the rules and regulations of the participating institutes.

#### FINANCIAL ARRANGEMENT

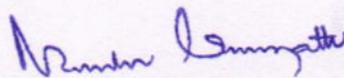
By signing this MOU, there is no financial commitment to University College of Science, Tumakuru or to Shridevi Institute of Engineering and Technology, Tumakuru.

However, the Training and Workshop programs are not free of charge. Shridevi Institute of Engineering and Technology, Tumakuru will mutually decide on the fees to be paid by the participants at the time of registration for the programs.

#### TERMS AND CONDITIONS:

1. If the training/workshop is held at the premises of Shridevi Institute of Engineering and Technology, Tumakuru then the participants have to make their own arrangements for food, accommodation and travel.
2. If the training/workshop is held at the premises of University College of Science, Tumakuru then University College of Science, Tumakuru will take care of the local hospitality of maximum TWO resource persons deputed from Shridevi Institute of Engineering and Technology, Tumakuru or concerned from the fees collected for the workshop.
3. Shridevi Institute of Engineering and Technology, Tumakuru and University College of Science, Tumakuru will issue certificate to all the participants at the end of the program.

Page 2 of 3



PRINCIPAL  
SIET, TUMAKURU.

**TERM OF AGREEMENT AND TERMINATION**

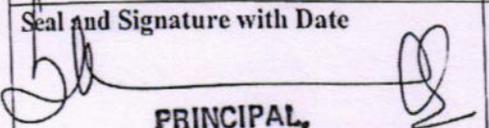
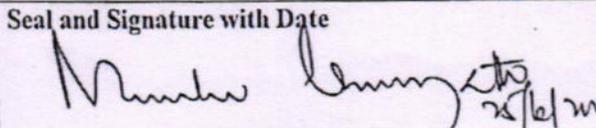
- > This MOU shall come into effect from the date of last signature, and shall remain in force for a period of TWO years. The same can be renewed on mutual agreement by both the parties, if required.
- > Each party shall have the right to terminate this MOU upon 30 days prior written notice if the other party is in breach of any material obligation under this MOU.

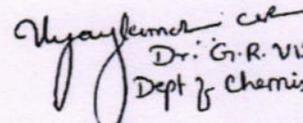
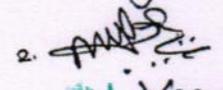
**MISCELLANEOUS**

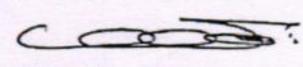
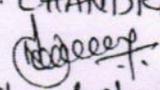
Any notice given by one party to the other shall be deemed properly given if specifically acknowledged by the receiving party in writing or when delivered to the recipient by hand, registered mail during normal business hours to the Institute representative.

IN WITNESS WHEREOF, each of

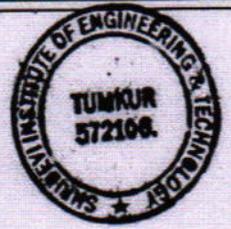
University College of Science, Tumakuru and Shridevi Institute of Engineering and Technology, Tumakuru has caused this MOU to be signed and delivered by its duly authorized representative.

<p>Prof. SHALINI B R Principal University College of Science B.H. Road, Tumkur University Campus Tumakuru -572103</p>	<p>Dr. NARENDRA VISWANATH Principal Shridevi Institute of Engineering and Technology Sira Road Tumakuru-572106</p>
<p>Seal and Signature with Date</p>  <p><b>PRINCIPAL,</b> University College of Science TUMKUR-572 103,</p>	<p>Seal and Signature with Date</p>  <p><b>PRINCIPAL</b> SHRIDEVI INSTITUTE OF ENGINEERING &amp; TECHNOLOGY TUMKUR - 572106.</p>

- Witnesses 1.   
Dr. G.R. VIJAYAKUMAR  
Dept of Chemistry, UCST  
Page 3 of 3
2.   
Veerabhadrayya M  
Dept. of Physics, UCST

- Witnesses
3. Dr. C.P. Chandrappa.  
  
Dept. of Biotechnology  
SLET, Tumkur.
4. Dr. CHANDRASEKHAR.N  
  
Dept. of Chemistry  
S.I. E-T, Tumakuru.

  
**PRINCIPAL**  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.



# **Memorandum of Understanding**

**Between**

**Shridevi Institute of Engineering and Technology**

**And**

**Sri Bhagavan Rice Industries**

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding [MOU] is signed on this day of 17-01-2020 between **Shridevi Institute of Engineering & Technology** [hereinafter referred as "SIET"] on one part and **Sri Bhagavan Rice Industries** [hereinafter referred as "**Bhagavan Rice Industries** "] of the other part.

The following Terms of Service (the "Agreement") is effective from 17-01-2020

**BETWEEN: Shridevi Institute of Engineering & Technology**

Maralenahally, Sira Road, Tumkur 572106.

Karnataka. Tel: +91-0816- 2212629, E-Mail: [principal@shrideviengineering.org](mailto:principal@shrideviengineering.org)

URL: [www.shrideviengineering.org](http://www.shrideviengineering.org)

**AND: Sri Bhagavan Rice Industries**

No. G5, Behind Wipro, Service Rd, Antharasanahalli, Tumakuru, Karnataka 572106

### **MUTUAL SUPPORT AND COOPERATION:**

It is herewith mutually agreed and declared that for the strengthening of SIET Engineering Students and also for the assistance of SCII, the following issues have been agreed and put into operation.

#### **1. Scope of the MoU :**

- Shridevi Institute of Engineering & Technology(SIET), an Institute of Higher Education was established in the year 2002 with the sole aim to imparting quality Technical Education. It is approved by AICTE & affiliated to Visvesvaraya Technological University, Belagavi, Karnataka state and presently offers 6 Under-Graduate Programmes, 6 Post Graduate Programmes and 6 Ph.D. Research Programmes – covering 'Engineering & Technology', and 'Management' streams.
- SRI Bhagavan Rice Industries in Antharasanahalli, Tumkur is known to satisfactorily cater to the demands of its customer base. The business came into existence in 2001 and has, since then, been a known name in its field. It stands located at Nog-5, Behind Wipro Limited, Antharasanahalli-572106. Behind Wipro Limited is a prominent landmark in the area and this establishment is in close proximity to the same. It has earned stamps like Jd Verified, Jd Pay

substantiating the credentials of the business. The business strives to make for a positive experience through its offerings. They make every business transaction easy and seamless, contributing to making the entire process even more effective.

- The SIET on its part is interested in associating with Bhagavathi Rice Industry for using their expertise to promote and deliver the technical Internship, Project Work and any technical program driving innovation as a graduate Program of Shridevi Institute of Engineering and Technology.
- The purpose of this Memorandum of understanding is to set forth the terms and conditions under which the Parties to this understanding shall conduct themselves during the subsistence of the Memorandum.
- Both parties as above have expressed a desire of entering into a Memorandum of Understanding for furnishing value addition to students to promote knowledge, skills and employability.

## **2. Curriculum Design and Mutual Support :**

- Bhagavathi Rice Industry will give valuable inputs to the SIET in teaching / training methodology suitably customize the curriculum so that the students fit into the industrial expectation.
- This Memorandum of Understanding ("MoU") is not intended to be legally binding except as specifically set out below.
- The SIET shall provide the necessary support to the Bhagavathi Rice Industry to deliver the training on the agreed subject's / Programs.
- Students who opt for the program avails the facility of the Bhagavathi Rice Industry & SIET, to learn the stated subject and do the project in the chosen field of interest.
- Bhagavathi Rice Industry can use the name of Shridevi Institute of Engineering & Technology for promoting the programs in advertisements and other modes of communications and the SIET can use the name of Bhagavathi Rice Industry for promoting the admissions and to use in website, banners or brochure for admission related activities.

- Bhagavathi Rice Industry provides electronic copy of relevant learning materials to the students opt for the respective programs. All responsibilities regarding registration of the students should be dealt by the Bhagavathi.
- The Bhagavathi Rice Industry will also register itself on AICTE Internship Policy Portal for disseminating Internship opportunities available with them.
- The complete list of students of the course shall be provided to the Bhagavathi Rice Industry by the SIET.
- Changes in students, if any, shall be communicated by the representative of the SIET to the Bhagavathi Rice Industry immediately without any delay.

### **3. Industrial Training and Visits :**

- The Bhagavathi Rice Industry to permit the Faculty and Students of the SIET to visit its group companies and also involve in Industrial Training Programs for the SIET. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- The SIET will provide its Labs / Workshops for the hands-on training of the learners enrolled with the Bhagavathi.

### **4. Internships and Placement of Students :**

- Bhagavathi Rice Industry will actively engage to help the delivery of the Internship and placement of students of the SIET into internships / placement activity, as per AICTE internship Policy.

### **5. Research and Development:**

- Both the parties have agreed to carryout the joint research activities on the Emerging Technologies of mutual interest.

### **6. Skill development Programs:**

- Bhagavathi Rice Industry to train the students of SIET on the emerging technologies in order to bridge the skill gap and make them industry ready. Refer Annexure for the details of the program

**7. Guest Lectures:**

- Bhagavathi Rice Industry to extend the necessary support to deliver guest lectures to the students of the SIET on the technology trends and in house requirements.

**8. Faculty Development Programs:**

- Bhagavathi Rice Industry to train the Faculty members of SIET for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

**9. Validity:**

- It is intended that the terms of this MoU will remain in force for an initial period of (3) three years from the date of agreement and shall be valid until the termination or expiration, whichever is earlier of this MoU.
- The MoU can be extended for further periods after the expiry of (3) three years upon the parties mutually agreeing such extension in writing. The terms of this Memorandum may be modified at anytime by both Parties on mutual consent.
- The execution of the MoU in principle is subject to mutually agreed terms & conditions from time to time.
- Either party shall be entitled to terminate the MoU on 60 days' prior written notice. The MoU will automatically terminate.
- If either party becomes insolvent or is subject to a change of control.
- If this MoU / transaction / business is unenforceable, void or illegal due to any statutory or regulatory requirements.

SIGNED this on Friday, 17<sup>th</sup> January 2020

For & on behalf of Shridevi Institute of Engineering & Technology [SIET], Tumkur.

For on behalf of Bhagavathi Rice Industry.

*Narendra Viswanath*

*M. Narasimha Babu*



Signature/ Seal PRINCIPAL 17/1/20  
SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY  
Name: Dr. Narendra Viswanath  
Designation: Principal

Signature/ Seal  
Name: Bhagavan Rice Industries  
Plot No.F5, Behind Wipro Ltd.,  
Designation: Antharasanahalli Indl. Area, Tumkur-06

Witness:

Witness:

*Chandrasekhar N*

*Pal*

DY. CHANDRASEKHAR.N  
Dean-Academics

*M. L. Babu*

Prof. PRATHAP R.N.  
Asst. Professor  
SEFI



सत्यमेव जयते

INDIA NON JUDICIAL

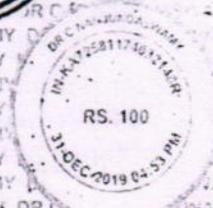
Government of Karnataka

Rs. 100

e-Stamp

Certificate No. : IN-KA72581174032148R  
 Certificate Issued Date : 31-Dec-2019 04:53 PM  
 Account Reference : NONACC (FI)/ kaksfcl08/ MALLATHALLI/ KA-BA  
 Unique Doc. Reference : SUBIN-KAKAKSFCL0860117783745570R  
 Purchased by : DR C NANJUNDASWAMY  
 Description of Document : Article 37 Note or Memorandum  
 Description : MOU  
 Consideration Price (Rs.) : 0  
 (Zero)  
 First Party : DR C NANJUNDASWAMY  
 Second Party : DR NARENDRA VISWANATH  
 Stamp Duty Paid By : DR C NANJUNDASWAMY  
 Stamp Duty Amount (Rs.) : 100  
 (One Hundred only)

सत्यमेव जयते



Please write or type below this line

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding/Agreement (hereinafter referred to as MoU for convenience) is entered into on **04 -01- 2020**.

Between

*Narendra Viswanath* 2

**Statutory Alert:**

1. The authenticity of this Stamp Certificate should be verified at [www.shclsestamp.com](http://www.shclsestamp.com). Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 576 105

1. Dr. Ambedkar Institute of Technology (Dr. AIT), an academic Institution located at BDA Outer Ring Road, Near Inana Bharathi Campus, Mallathahally, Bengaluru-560056, Karnataka, India and referred to as the **MENTOR INSTITUTION**.

And

2. Shridevi Institute of Engineering & Technology an academic Institution located at Sira Road, Tumkur-572106, Karnataka, India and referred to as the **MENTEE INSTITUTION**.

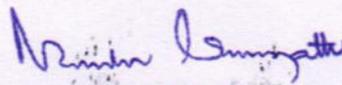
## 1. Introductory: Partnership Objective

1.1. The "MARGDARSHAN (SHARE AND MENTOR INSTITUTIONS)" scheme was started in 2016-17 by AICTE New Delhi, for providing mentoring to Institutes by a well performing Institute. The Hub'n Spoke System is established by an Institute of repute as a mentor within an existing facility to serve as the hub to guide and disburse knowledge to ten technical institutions to encourage best practices. The secondary branches, the spokes, are additional services provided to faculty of mentee Institutes for self-improvement. Eventually, the Hub 'n Spoke system will allow for inter-hampet information sharing, such as technical education, research and sharing of resources to the entire system.

The objective is to help mentee Institutes in order to improve their quality parameters to enable them to get accreditation by NBA.

1.2. Dr. AIT is a Leading College of Repute in Bangalore, India and offers advanced teaching & research programs in the field of Engineering & Technology.

1.3. The Mentor and Mentee Institutes wish to cooperate with each other for successful implementation of the Scheme.

  
PRINCIPAL  
SIET, TUMAKURU.

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The Karnataka State Registration and Stamps Department  
Official's Multipurpose Co-Operative Society Ltd.

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ಬೆಲೆ : ರೂ. 2/-  
(GST EXTRA)

## 2. Benefits

2.1. The Parties contemplate that they will benefit from this alliance as follows:

### 2.2. Benefits to MENTOR Institute

2.2.1. Opportunity to engage with the MENTEE Institutes on a regular basis to understand the needs of the MENTEE and accordingly update the permissible activities under Margdarshan Scheme.

2.2.2. Opportunity to organize Faculty development programs and Guest lecture's related to NBA and subject domain topics.

### 2.3. Benefits to MENTEE Institute

Sets a framework to prepare and apply for NBA Accreditation

## 3. Activities

3.1. In order to implement the objectives of this MOU, the Parties contemplate the following activities to be undertaken by them.

3.1.1. MENTOR shall, organize at least 06 Faculty Development Programme (FDP) each of one week duration and minimum 30 participants.

3.1.2. MENTOR shall, organize research interaction between the hub and spoke and ensuring not less than 25 Guest Lectures for mutual benefits.

3.1.2. Prof.K P Chandraiah, is nominated by the Principal, as the CO-COORDINATOR from the participating ( MENTEE) Institution.

4  
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SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

#### 4. Process

The Chief Coordinator of the MENTOR institution shall be primarily responsible for the implementation of the project. The Chief-Coordinator must submit Annual Progress Report every year indicating the progress made and the status of the grant-in-aid utilized.

#### 5. Terms and Conditions

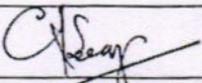
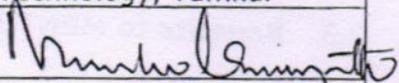
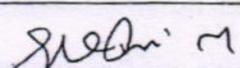
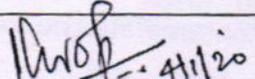
Mentee Institute to be free from Vigilance/Disciplinary angle to be eligible for the programme.

The mentee Institutes shall get NBA Accreditation within the project duration.

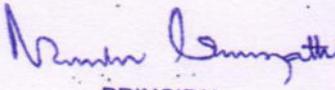
The Mentee Institute is not being mentored by any other Mentor institute or by a Margadarshak or under any scheme of AICTE.

5.1. The MoU will be valid for a period of 3(THREE) years from the date of signing the MoU.

Signatures:

Details	Dr. Ambedkar Institute of Technology, Bangalore	Shridevi Institute of Engineering & Technology, Tumkur
Signature		
Name	Dr. C. Nanjunda Swamy	Dr. Narendra Viswanath
Designation	Principal	Principal
Signature		
Witness	Dr. M. Meenakshi, Prof. & HOD, Department of EIE	Prof. K. P. Chandraiah
Designation	Chief Coordinator-Margdarshan Scheme	Coordinator-Margdarshan Scheme
Date	04.01.2020	04.01.2020.

5

  
PRINCIPAL  
SIET., TUMAKURU.



## **Memorandum of Understanding**

**Between**

**Shridevi Institute of Engineering and Technology**

**And**

**System Consultant Information India (P) Ltd**

*Manish Kumar*

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding [MOU] is signed on this day of 19<sup>th</sup> December 2019 between **Shridevi Institute of Engineering & Technology** [hereinafter referred as "**SIET**"] on one part and **System Consultant Information India (P) Ltd** [hereinafter referred as "**SCII**"] of the other part.

The following Terms of Service (the "Agreement") is effective from 19<sup>th</sup> December 2019

**BETWEEN: Shridevi Institute of Engineering & Technology**

Maralenahally, Sira Road, Tumkur 572106.

Karnataka. Tel: +91-0816- 2212629, E-Mail: [principal@shrideviengineering.org](mailto:principal@shrideviengineering.org)

URL: [www.shrideviengineering.org](http://www.shrideviengineering.org)

**AND: System Consultant Information India(P) Ltd**

Plot No: Spl-17, Antharasanahalli KSSIDC Industrial Complex 2nd Stage  
(KSSIDC Hand Tool Layout), Madhugiri Road, Arakere P.O. Tumkur 572106.

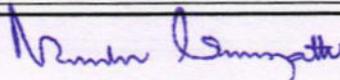
Tel: +91-0816- 2211724 Email: [info@scii.in](mailto:info@scii.in) URL: [www.scii.in](http://www.scii.in)

### **MUTUAL SUPPORT AND COOPERATION:**

It is herewith mutually agreed and declared that for the strengthening of SIET Engineering Students and also for the assistance of SCII, the following issues have been agreed and put into operation.

#### **1. Scope of the MoU :**

- Shridevi Institute of Engineering & Technology(SIET), an Institute of Higher Education was established in the year 2002 with the sole aim to imparting quality Technical Education. It is approved by AICTE & affiliated to Visvesvaraya Technological University, Belagavi, Karnataka state and presently offers 6 Under-Graduate Programs, 6 Post Graduate Programs and 6 Ph.D. Research Programs – covering 'Engineering & Technology', and 'Management' streams.
- The System Consultant Information India (P) Limited (SCII), is a Software Development and Services Company having expertise in Technology, Research, Training & Development. SCII was established in December 2005 keeping in mind the vast potential of India in the Information Technology sector. SCII is a 100%



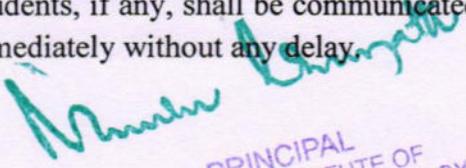
PRINCIPAL  
SIET., TUMAKURU.

subsidiary of System Consultant Co. Ltd (KSC) in Japan (established in 1968), a company that has a long history in the Japanese Information technology market with an extensive experience in System Integration business. SCII aims at producing a business style, which is a blend of Indian talent and Japanese experience and quality, creating a unique business style.

- The SIET on its part is interested in associating with SCII for using their expertise to promote and deliver the technical Internship, Project Work and any technical program driving innovation as a graduate Program of Shridevi Institute of Engineering and Technology.
- The purpose of this Memorandum of understanding is to set forth the terms and conditions under which the Parties to this understanding shall conduct themselves during the subsistence of the Memorandum.
- Both parties as above have expressed a desire of entering into a Memorandum of Understanding for furnishing value addition to students to promote knowledge, skills and employability.
- This MoU intended towards an Institute – Industry Interaction Program involves organizing various programs to bridge the gap between campus and industry and thereby enhancing the employability of the emerging the workforce.

## **2. Curriculum Design and Mutual Support :**

- SCII will give valuable inputs to the SIET in teaching / training methodology suitably customize the curriculum so that the students fit into the industrial expectation.
- The SIET shall provide the necessary support to the SCII to deliver the training on the agreed subject's / Programs.
- Students who opt for the program avails the facility of the SCII&SIET, to learn the stated subject and do the project in the chosen field of interest.
- The SCII provides electronic copy of relevant learning materials to the students opt for the respective programs. All responsibilities regarding registration of the students should be dealt by the SCII. The complete list of students of the course shall be provided to the SCII by the SIET. Changes in students, if any, shall be communicated by the representative of the SIET to the SCII immediately without any delay.

  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106

## **9. Intellectual Property:**

- The Parties agree that any IPR jointly created by the Parties for the collaboration shall be jointly owned (in equal proportions) by the parties, unless otherwise agreed in writing.
- For the purposes of this MoU, "Confidential Information" shall be confidential in nature (whether written, visual or oral) concerning the business and affairs of either party which is obtained or received as a result of the discussions leading up to, the entering into or the performance of this MoU, including financial information, training & learning material, trade secrets, college lists, trade and commercial details and computer software and databases, the contents of all reports and documentation prepared by either party or on its behalf.
- Parties shall always abide, while this MoU remains in force and after terminated, keep confidential Information except where: The Confidential Information was already lawfully known, or became lawfully known to either parties independently; and any other information of a confidential nature designated by a party as confidential.
- All disputes and differences of any kind whatever arising out of or in connection with this MoU shall be referred to the arbitration, and the final decision of an arbitrator jointly appointed by both the Parties to be agreed upon. This submission to the arbitrators shall be deemed to be a submission to arbitration within the meaning of the Arbitration and Conciliation Act, 1996, or any statutory modification thereof. The award of the arbitrator or arbitrators shall be final and binding on the parties.
- In case of any disputes not settled due to arbitration it will be subject to the courts of Bangalore Jurisdiction. The laws of India shall be applicable.

## **10. Validity:**

- It is intended that the terms of this MoU will remain in force for an initial period of (3) three years from the date of agreement and shall be valid until the termination or expiration, whichever is earlier of this MoU.
- The MoU can be extended for further periods after the expiry of (3) three years upon the parties mutually agreeing such extension in writing. The terms of this Memorandum may be modified at anytime by both Parties on mutual consent.

### **3. Industrial Training and Visits :**

- The SCII to permit the Faculty and Students of the SIET to visit its group companies and also involve in Industrial Training Programs for the SIET. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- The SIET will provide its Labs / Workshops for the hands-on training of the learners enrolled with the SCII.

### **4. Internships and Placement of Students :**

- SCII will actively engage to help the delivery of the Internship and placement of students of the SIET into internships/placement activity.

### **5. Research and Development:**

- Both the parties have agreed to carryout the joint research activities on the Emerging Technologies of mutual interest.

### **6. Skill development Programs:**

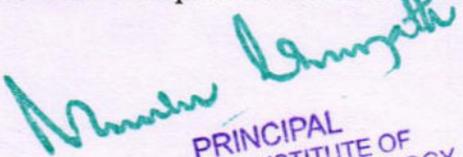
- SCII to train the students of SIET on the emerging technologies in order to bridge the skill gap and make them industry ready.

### **7. Guest Lectures:**

- SCII to extend the necessary support to deliver guest lectures to the students of the SIET on the technology trends and in house requirements.

### **8. Faculty Development Programs:**

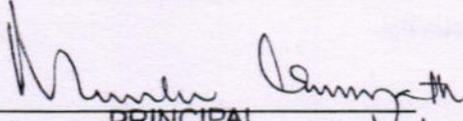
- SCII to train the Faculty members of SIET for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

  
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SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

- The execution of the MoU in principle is subject to mutually agreed terms & conditions from time to time.
- Either party shall be entitled to terminate the MoU on 60 days' prior written notice.
- The MoU will automatically terminate: (i) if either party becomes insolvent or is subject to a change of control; (ii) if this MoU / transaction / business is unenforceable, void or illegal due to any statutory or regulatory requirements.

SIGNED this on ..... 19<sup>th</sup> Day of December 2019

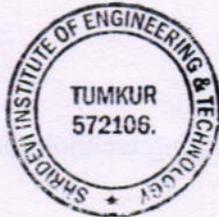
For & on behalf of Shridevi Institute of Engineering & Technology [SIET], Tumkur.

  
PRINCIPAL

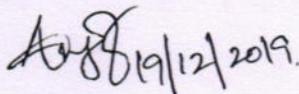
SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

Name: Dr. Narendra Viswanath

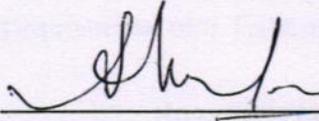
Designation: Principal



Witness:

  
19/12/2019.

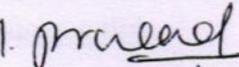
For on behalf of System Consultant Information India (P) Ltd. [SCII], Tumkur.

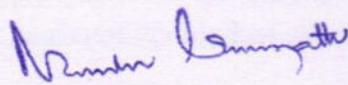
  
TUMKUR

Signature/ Seal

Name: Mr. Alexander Varkey

Designation: CEO

Witness: G. T. M. 

  
PRINCIPAL  
SIET., TUMAKURU.



Master i2R Solutions

#20, 2nd Floor, Magadi Main Road, Near Shell Station,  
Agrahara Dasarahalli, Vijay Nagar  
Bangalore-560079  
Phone No : 9740877717

**Memorandum of Understanding**  
**Between**  
**Shridevi Institute of Engineering &**  
**Technology**  
**And**  
**Master i2R Solutions**

**MEMORUNDUM OF UNDERSTANDING**

This Memorandum of Understanding is entered at Bangalore on this, 11<sup>th</sup> Day of July (11/07/2019) in the Year 2019.

**BETWEEN**

**Master i2R Solutions** represented by its Sales Director Mr. Kumar Ramaiah having its Registered Office at No 20, 2<sup>nd</sup> Floor, Magadi Main Road, Opp Agrahara Dasarahalli Bus Stop, Vijayanagar, Bengaluru,

Karnataka – 560079, hereinafter referred to as “**MASTER i2R SOLUTIONS**” or the **FIRST PARTY**;

**AND**

**Shridevi Institute of Engineering & Technology** represented by Principal, having its premises at Sira Road, NH-4, Maralenahalli, Karnataka 572106, India, here in after

*M. Srinivas*  
**PRINCIPAL**  
**SHRIDEVI INSTITUTE OF**  
**ENGINEERING & TECHNOLOGY**  
**TUMKUR - 572106**

referred to as "**Shridevi Institute of Engineering & Technology** or the **SECOND PARTY**.

(Hereinafter - **MASTER i2R SOLUTIONS** AND "**Shridevi Institute of Engineering & Technology**" shall be individually referred to as Party and jointly as Parties shall).

### 1. Scope of the MoU:

- The First Party, a Skill Development Company having expertise in Professional and Industrial Education and is an Approved Learning Provider of TCS iON content, developed by MASTER i2R SOLUTIONS in association with TCS iON
- The Second Party on its part is interested in associating with First Party for using their expertise to promote and deliver the technical Internship, Project Work and any technical program driving innovation as a graduate and postgraduate Program of **Shridevi Institute of Engineering & Technology**.
- The purpose of this Memorandum of understanding is to set forth the terms and conditions under which the Parties to this understanding shall conduct themselves during the subsistence of the Memorandum.
- Both parties as above have expressed a desire of entering a Memorandum of Understanding with **Shridevi Institute of Engineering & Technology** for furnishing value addition to students to promote knowledge, skills and employability.

### 2. Curriculum Design and Mutual Support:

- First Party will give valuable inputs to the Second Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- This Memorandum of Understanding ("MOU") is not intended to be legally binding except as specifically set out below.
- The Second Party shall provide the necessary support to the First Party to deliver the training on the agreed subject's / Programs through VIGAMA.
- Students who opt for the program avails the facility of the first party & Second party, to learn the stated subject and do the project in the chosen field of interest.
- The First Party can use the name of the **Shridevi Institute of Engineering & Technology** for promoting the programs in advertisements and other modes of communications.

- The Second Party in consultation with First Party fixes the admission criteria and the number of seats for the respective programs.
- The First Party provides electronic copy of relevant learning materials to the students opt for the respective programs. The First Party should deal all responsibilities regarding registration of the students.
- The Second Party shall provide the complete list of students of the course to the First Party. Changes in students, if any, shall be communicated by the representative of the Second Party to the First Party immediately without any delay.

### 3. Industrial Training and Visits:

- The First Party to permit the Faculty and Students of the Second Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

### 4. Internships and Placement of Students:

- First Party will actively engage to help the delivery of the Internship and placement of students of the Second Party into internships/placement activity, as per AICTE internship Policy.

### 5. Research and Development:

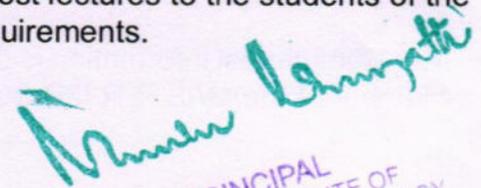
- Both Parties have agreed to carry out the joint research activities on the most emerging Technologies.

### 6. Skill Development Programs:

- First Party to train the students of Second Party on the emerging technologies in order to bridge the skill gap and make them industry ready.

### 7. Guest Lectures:

- First Party to extend the necessary support to deliver guest lectures to the students of the Second Party on the technology trends and in house requirements.



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SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

## 8. Faculty Development Programs:

- First Party to train the Faculties of Second Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

## 9. Intellectual Property:

- All intellectual property created by a party in connection with the Collaboration shall remain the property of that party. The Parties agree that any material jointly created by the Parties for the collaboration shall be jointly owned (in equal proportions) by the parties, unless otherwise agreed in writing.
- Where the collaboration reasonably requires the use by one party of intellectual property that is owned by the other party (the "IPR Owner"), the IPR Owner will license such rights to the other party on a non-exclusive basis, without the right to sub-license, solely for the purpose and to the extent necessary in connection with the collaboration under this MOU and/or subsequent binding agreement. Any such license will automatically terminate when the MoU is terminated.
- For the purposes of this MoU, "**Confidential Information**" shall be confidential in nature (whether written, visual or oral) concerning the business and affairs of either party which is obtained or received as a result of the discussions leading up to, the entering into or the performance of this MoU, including financial information, training & learning material, trade secrets, college lists, trade and commercial details and computer software and databases, the contents of all reports and documentation prepared by either party or on its behalf and any other information of a confidential nature designated by a party as confidential;
- Each of the parties shall always abide, while this MoU remains in force and after it has been terminated, keep confidential Information except where:
- The Confidential Information was already lawfully known, or became lawfully known to either of the parties independently;
- Disclosure or use is necessary by either of the parties (including their employees, agents and subcontractors) for the proper and effective performance of this MoU;
- Disclosure is required by law to any government, governmental department, agency, regulatory or fiscal body or authority (whether national or foreign) and their authorized agents (including professional advisers);
- The Confidential Information is disclosed, in the case of MASTER i2R SOLUTIONS, to another member of the MASTER i2R SOLUTIONS group of companies;

- All disputes and differences of any kind whatever arising out of or in connection with this MoU shall be referred to the arbitration, and the final decision of an arbitrator jointly appointed by both the Parties to be agreed upon and appointed by both the parties. This submission to the arbitrators shall be deemed to be a submission to arbitration within the meaning of the Arbitration and Conciliation Act, 1996, or any statutory modification thereof. The award of the arbitrator or arbitrators shall be final and binding on the parties.
- In case of any disputes not settled due to arbitration it will be subject to the courts of Bangalore Jurisdiction. The laws of India shall be applicable.

#### 10. Validity:

- It is intended that the terms of this MoU will remain in force for an initial period of (3) three years from the date of agreement and shall be valid until the termination or expiration, whichever is earlier of this MOU and for the offerings please find the **Annexure 1**.
- The MoU can be extended for further periods after the expiry of (3) three years upon the parties mutually agreeing such extension in writing. Both Parties on mutual consent may modify the terms of this Memorandum at any time.
- Either party shall be entitled to terminate the MOU on 60 days' prior written notice. The MoU will automatically terminate:
  - If either party becomes insolvent or is subject to a change of control;
  - If this MOU / transaction / business is unenforceable, void or illegal due to any statutory or regulatory requirements.
- Each party hereby confirms its agreement to the terms contained in this MOU on this (Date).

  
11/7/2019  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.



**Master i2R Solutions**

#20, 2nd Floor, Magadi Main Road, Near Shell Station,  
Agrahara Dasarahalli, Vijay Nagar  
,Bangalore-560079  
Phone No : 9740877717

**Principal**  
**Shridevi Institute of Engineering & Technology**

**Director**  
**MASTER i2R SOLUTIONS**

IN WITNESS WHEREOF, the parties here to have caused this Memorandum of Understanding to be executed as of the first date set forth above, on this (Date).

**Witness 1:**

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**Witness 2:**

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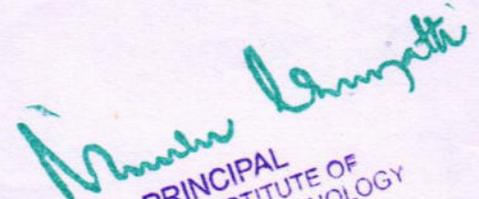
## Annexure 1:

### Course offerings:

- a) VIGAMA Program
- b) Research Program
- c) Internship and Final Year Live Project for UG Students
- d) Master Internship and Live Project for PG Students
- e) 5G Technology program

### Disclaimer:

1. The content of the syllabus and commencement date of the program will be shared with the respective Department HOD'S before starting of the program.
2. The nominal fees structure for the above respective programs will be charged from the individual students based on the offerings.
3. GST 18% will be charged extra.

  
PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

## Infosys® | Campus Connect

### Renewal of Memorandum of Understanding (MOU) of Campus Connect Program

Infosys and Shridevi Institute of Engineering & Technology had entered into a Memorandum of Undertaking (MOU) on Dec09, 2011 with respect to enriching the technical education process and to jointly work for enhancing the quality of education to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on Dec08 2013 and Dec07 2015. The term of MOU will be expiring on Dec 06, 2017. The parties wish to extend this MoU for further period of Two (2) Years, and therefore agree the term of MOU till Dec 05 2019.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date: 11-Oct-18

Date: 05-10-18

Place: Bangalore

Place: Tumakuru

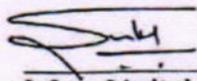
Name: Mr. Sundar K S

Name: Dr. T. Hemadri Naidu

Designation: Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

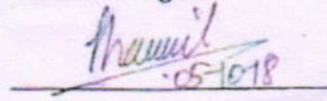
Designation: Principal

Signature:



Infosys Limited  
Electronic City, Hosur Road  
Bangalore-560100

Authorized Signature:

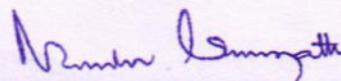


Institute Name: Shridevi Institute  
of Engineering & Technology

Institute Seal:



Associate Vice President  
Infosys Limited  
Campus Connect Education  
& Assessment



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## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called "MOU") is made on 30-Jan-2023 by and between **Infosys Limited**(including its subsidiaries and Affiliates),a corporation organized and existing under the laws of India and having its primary place of business at Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore 560 100, India (hereinafter "Infosys") and **Shridevi Institute of Engineering and Technology** (including its subsidiaries and Affiliates) organized and existing under the laws of the state of KARNATAKA and having its primary place of business at **Sira Road, Tumakuru - 572106** (hereinafter "Partner"). Partner and Infosys being referred to individually as a "Party" or collectively as the "Parties"

### Recitals

WHEREAS the Partner is a **Technical Institute striving to excel in imparting quality Education inculcated with Ethical, Moral and Spiritual values to Engineering and Management students to make them Globally Competitive**(hereinafter referred to as "Services"); and

WHEREAS Infosys is a global leader in consulting, technology, and outsourcing solutions and has agreed to provide their proprietary Springboard Platform for the Services.

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the Parties hereto agree as follows:

### 1. BROAD SCOPE OF ACTIVITIES

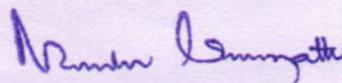
The objective of this MOU is to establish a written document forming a basis under which the Parties may enter into agreements to perform Services only in India as defined in **Schedule A & B**.

- 1.1 Both Parties understand that this is a Corporate Social Responsibility ("CSR") initiative hence scope of work can be augmented further as and when required.
- 1.2 Also, necessary augmentation, in consultation with both the Parties, can be made regarding the time period of the MOU.
- 1.3 The relationship between the Parties is non-exclusive and nothing herein will prohibit either Party from pursuing similar agreements with any company or person.

### 2. CONFIDENTIAL AND PROPRIETARY INFORMATION

Each Party acknowledges and agrees that any and all information emanating from the other Party's business, in any form, including but not limited to information relating to the disclosing party's past, present, or future research, development or business activities is "Confidential and Proprietary Information". Each Party agrees that it will not, during or after the term of this MOU, permit the duplication or disclosure of any such Confidential and Proprietary Information to any person (other than an employee, agent or representative of the other party who needs such information for the performance of the obligations hereunder), unless such duplication, use or disclosure is specifically authorized by the disclosing Party in writing. "Confidential and Proprietary Information" is not meant to include any information which (a) is publicly available prior to this MOU or is made publicly available by the disclosing party without restriction; (b) is rightfully received by the receiving party from third parties without accompanying secrecy obligations; (c) is already in the receiving party's possession and was lawfully received from sources other than the disclosing party; or (d) is independently developed by the receiving party. Partner may disclose Infosys' Confidential and Proprietary Information if Partner is required to do so under applicable law, rule or order or communicated in response to a valid order by a court of required by any governmental body or regulatory / legal authority, provided that, Partner, where reasonably practicable and to the extent

Infosys Bangalore 401, Hosur Road 572106



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legally permissible, provides Infosys with prior written notice of the required disclosure so that Infosys may seek a protective order or other appropriate remedy, and provided further that Partner discloses no more Confidential and Proprietary Information than is reasonably necessary in order to respond to the required disclosure. The secrecy of the Confidential and Proprietary Information disclosed pursuant to this MOU shall be maintained for a period of five (5) years following disclosure thereof.

### 3. DATA PRIVACY

3.1. The Parties hereby agree that each of it shall be acting in the capacity of an independent Data Controller and no PII (as defined under this MOU) of the other Party shall be used for any purposes other than for the fulfillment of the purpose of this MOU and provision of the Services as contemplated herein. Infosys while processing Personal Data for the purpose of services contemplated herein; shall adhere to the stipulations agreed under Schedule C.

3.2 With respect to Personal Data provided by or on behalf of Partner or permitted by Partner to be provided to Infosys: (a) Each party will comply with all Laws, including all Laws relating to privacy or data security (b) Infosys and Partner will not be required to monitor or advise the other, in determining compliance with laws; (c) in the event of any change to (including changes in interpretation of a Law which requires a change to all or part of the Service, the Parties may make appropriate adjustments to the terms of the MOU and the Service, as determined by Infosys; and (d) Partner will encrypt all Partner Personal Data, prior to the provision to Infosys of such Partner's Personal Data by or on behalf of Partner or permitted by Partner to be provided to Infosys, or using such in connection with the Services. Partner is responsible for back up of all Partner Data.

3.3 Infosys has established and maintains a data security program. The existence of the data security program does not relieve either party of their obligations otherwise described in the MOU.

### 4. OWNERSHIP AND RESTRICTIONS

As used in this Section 4, the following terms have the respective meanings set forth below:

"Content" means any material hosted or to be hosted on Infosys Springboard including but is not limited to text, data, images, videos, graphics, code or other items.

"Free Software Foundation" means an entity defined at <https://www.fsf.org/about/>.

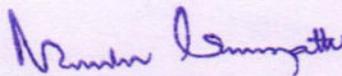
"Partner Content" means all the Content that Partner uploads on or make available through Infosys Springboard.

"Infosys Content" means all the Content owned by Infosys or licensed to Infosys by any third party.

"Intellectual Property Rights" means all patents, copyrights and related rights, database rights, utility models, design rights, trademarks, service marks, rights in undisclosed or Confidential Information (such as knowhow, trade secrets and inventions) (whether patentable or not) and other rights of a like nature (whether registered or unregistered) and all applications for such rights as may exist anywhere in the world.

"Open Source Software" means any software that is licensed under any license listed or described at <http://www.opensource.org/docs/definition.php> or any license currently listed at <http://www.opensource.org/licenses>, Free Code as defined by the Free Software Foundation.

4.1 Except as provided herein, this MOU will not be construed to grant any license under any trade secret, patent, patent application, industrial design, trademark, copyright, mask work, confidential process, formula, plan, computer program, data or other valuable confidential information or know-how to either Party. Each Party will own and retain all of its right, title, and interest in and



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relating to its intellectual property rights in its Products and Services and Confidential Information, both currently used and that which may be developed and used in the future. For avoidance of doubt, all intellectual property rights in Infosys Springboard and Infosys Content will be retained by Infosys. Except otherwise provided in this MOU, Partner is not permitted to use the Infosys Springboard and Infosys Content.

4.2 Each party will have the non-transferable, non-exclusive, revocable license to use the other Party's logo(s), trade names(s) and trademarks and the names of its Products ("Marks") identified in Schedule D, all in unmodified form, solely for identification purposes in relation to the branding and marketing for the Services described in this MOU. All Marks must be reproduced on all copies of the Products and may not be altered or removed. The Party owning a Mark may modify, add or delete any such Marks upon sixty (60) days prior notice to the other Party. Each Party further agrees to ensure that all such use will comply with good trademark usage practices and the standards of display and trademark usage guidelines provided by the other Party and to take no action that would in any way infringe or interfere with the other Party's rights in its Marks. Each Party agrees to cooperate fully with the other Party in facilitating the other Party's monitoring and control of the nature and quality of the use of the other Party's Marks. Neither Party will have any right, title or interest in the Marks of the other Party, which will remain its sole and exclusive property, and each Party will retain all goodwill inured through the use of their respective Marks and, thus, agrees to assign to the other Party any rights that such Party may acquire in the applicable Marks by operation of law or otherwise. At no time during or after the term of this MOU will either Party challenge or assist others to challenge the other Party's Marks or the registration thereof or attempt to register, use or permit the use of any trademarks, marks or trade names confusingly similar to those of the other Party.

4.3 Infosys grants Partner a non-exclusive, limited, revocable, non-transferable, non-sublicensable license during the term to access and use Infosys Springboard and Infosys Content within the territory of India for educational and non-commercial purposes. Partner agrees not to distribute, transmit or publicly display any Infosys Content or any derivative work of Infosys Content to any third party unless otherwise agreed in this MOU. Partner agrees to retain all copyright or other notices fixed on any Infosys Content.

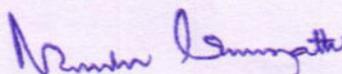
4.4 All Intellectual Property Rights in Partner Content will be retained by Partner. Partner represents and warrants that it has the necessary rights, licenses or consents to upload the Partner Content and to authorize end users of Infosys Springboard to access the Partner Content.

4.5 If Partner chooses to make the Partner Content available only to its authorized users, Partner grants Infosys a non-exclusive, worldwide, royalty free license during the term of the MOU to host and display the Partner Content to authorized users of Partner through Infosys Springboard. In the event Partner chooses to make the Partner Content available at all the users of Infosys Springboard, Partner grants Infosys a non-exclusive, worldwide, royalty free, sub-license, perpetual license to host, copy, store, transmit or publicly display the Partner Content.

4.6 Partner agrees that Infosys has the right to remove the Partner Content from Infosys Springboard in the event Infosys receives any written notice or grievance from any third-party alleging infringement of its Intellectual Property Rights or violation of any privacy rights of that third party resulting from the Partner's Content.

4.7 Partner agrees to indemnify, defend and hold harmless Infosys, its Affiliates, directors, officers, employees, representatives, and agents for any losses, damages, or expenses incurred by Infosys (including reasonable attorney fees) against: (i) any third party claim arising from the PARTNER's Content; (ii) breach of any warranties including implied warranties contained in this MOU by Partner; (iii) breach of confidentiality, data privacy and/or security obligations under this MOU, by Partner.

Infosys agrees to indemnify, defend, and hold harmless Partner, its Affiliates, directors, officers, employees, representatives, and agent for any losses, damages or expenses incurred by Partner (including reasonable attorney fees) against any third-party claims (i) arising from the Infosys



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breach of intellectual property rights ; and (ii) breach of confidentiality, under this MOU. If any infringement claim is made or the same appears as a just claim concerning Infosys' Content, Infosys shall modify Infosys' Content so that is no longer infringing; or replace it with a non-infringing Infosys' Content.

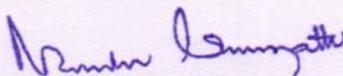
THE INDEMNIFICATIONS STATED HEREIN ARE WITHOUT PREJUDICE TO THE INDEMNIFICATIONS THAT PARTNER HAS PROVIDED ELSEWHERE IN THIS MOU.

4.8 Partner agrees not to do, and not to allow or authorize any of its instructors or third party to do, any of the following:

- a. Use Infosys Springboard in any manner that could interfere with, disrupt, negatively affect or inhibit other users from fully enjoying the services provided by Infosys Springboard, or that could damage, disable, overburden or impair the functioning of the Infosys Springboard;
- b. Harvest or collect information about other users, including their email addresses or any other personal details, without their consent;
- c. Use any robot, spider, crawler, scraper or other automated means or interface not provided by us to access Infosys Springboard or to extract data from Infosys Springboard;
- d. Reverse engineer any aspect of Infosys Springboard or do anything that might discover source code or bypass or circumvent measures employed to prevent or limit access to any area, content or code of Infosys Springboard (except as otherwise expressly permitted by law);
- e. Use or attempt to use any account for which the Party does not have authorization;
- f. Impersonate or post on behalf of any person or entity or otherwise misrepresent the Party's affiliation with a person or entity;
- g. Attempt to circumvent any content filtering techniques Infosys employs, or attempt to access any service or area of Infosys Springboard not authorized to access by the Partner;
- h. Engage in any harassing, intimidating, predatory or stalking conduct;
- i. Develop any third-party applications that interact with Infosys Springboard without our prior written consent;
- j. Use Infosys Springboard for any illegal or unauthorized purpose or engage in, encourage or promote any activity that violates these Terms; and
- k. Upload any Content which is defamatory, obscene, pornographic, pedophilic, invasive of another's privacy, including bodily privacy, insulting or harassing on the basis of gender, libelous, racially or ethnically objectionable, relating or encouraging money laundering or gambling, or otherwise inconsistent with or contrary to the laws in force

## 5. TERM

This MOU shall become effective on the last date of signing of this MOU ("Effective Date") and shall continue for a period of 5(Five) years.



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The Parties shall be entitled to terminate this MOU at any time by giving 30 days written notice of such termination to the other Party. Nothing in this MOU shall prevent the Parties from terminating this MOU immediately if there occurs a material breach of the terms and conditions mentioned herein.

Upon completion, termination or expiration of this MOU, Partner will, in addition to any other obligations of Partner on completion, termination or expiration:

- (i) Cease all performance of the completed or terminated Services and furnish and return to Infosys all access of Infosys Springboard;
- (ii) Return to Infosys all copies of any Confidential or Proprietary Information of Infosys related to the completed or terminated Services and cease all use of these materials; Partner shall also certify to Infosys that it has complied with such obligations.

## 6. EXPENSES

Each Party will bear the costs and expenses of its performance under this MOU, unless agreed otherwise by the Parties in writing.

## 7. REPRESENTATION AND WARRANTIES

Partner represents and warrants that:

- (i) in the execution of this MOU, Partner shall comply with all applicable laws, regulations and ordinances;
- (ii) Partner shall not subcontract any part of the Services without prior written approval of Infosys.
- (iii) that the Partner Content will not contain any viruses or worms, bugs, disabling devices or any devices that will disrupt, disable, harm, impede or otherwise interfere with the Services of Infosys or allow unauthorized access into Infosys systems or hardware.

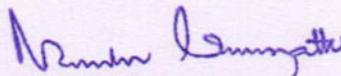
Infosys represents and warrants that:

- (i) the Services will be performed consistent with generally accepted industry standards in a professional and workmanlike manner;
- (ii) in the execution of this MOU, Infosys shall comply with all applicable laws, regulations, and ordinances, related to Prevention of Corruption Act, 1988; UK Bribery Act, 2010 and US Foreign Corrupt Practices Act, 1977.

Except as otherwise expressly set forth in this MOU, neither Party makes any warranties, guarantees or representations of any kind, express or implied, including without limitation any implied warranty of merchantability or fitness for a particular purpose.

## 8. LIMITATION OF LIABILITY

Except for claims/ loss/ damages arising due to breach of Section 2 (Confidential and Proprietary Information) and 9(g) (Non-Hire), and use/ breach of any intellectual property rights; for claims arising from any willful misconduct, fraud, misrepresentation, and or violation by Partner of any laws, rules, ordinances, or regulations; and any other liability which cannot be excluded under law, Partner shall not be liable to the other Party for damages, whether in contract, tort or otherwise, arising out of or in connection with this MOU. Further, Infosys shall not be liable to the other Party for damages, whether in contract, tort or otherwise, arising out of or in connection with this MOU. In no event shall either Party be liable for any indirect, special, incidental, consequential, punitive, tort or other damages, however caused, including, without limitation, any damages resulting from loss of use, loss of data, loss of profits or loss of business arising out of or in connection with this MOU, or



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of any other obligations relating to this MOU, whether or not the Party has been advised of the possibility of such damages.

## 9. NOTICES

All notices to be given in connection with this MOU shall be effective upon receipt, shall be made in writing and shall be sufficiently given if personally delivered or if sent by courier or other express mail service, postage prepaid, addressed to the party entitled or required to receive such notice at the address for such party as follows:

### To Partner:

Attention: Dr.Narendra Viswanath

Title: PRINCIPAL

Address: Shridevi Institute of Engineering and Technology, Sira Road, Tumakuru-06

### To Infosys:

#### Infosys Limited

Attention: Mr. Thirumala Arohi

Senior Vice President and Head, Education Training and Assessment

Address: Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore – 560100, India

With a copy to:

Attention:

Department: Legal Department

Address: Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore – 560100, India

Phone : +91 80 28520261

Either Party may change such address by notice to the other Party.

## 10. GENERAL PROVISIONS

a. **Independent Contractors.** It is expressly understood that Infosys and Partner are contractors independent of one another, and that neither has the authority to bind the other to any third person or otherwise to act in any way as the representative of the other, unless otherwise expressly agreed to in writing signed by both parties hereto.

b. **Force Majeure:** Each Party shall be excused from any failure to perform or any delay in performing its obligations under this MOU by reasons which arises from causes beyond a Party's reasonable control and not occasioned by its fault or negligence including but not limited to natural disasters, terrorist activities, government sanctions, economic sanctions, trade sanctions, embargo, actions or decrees of governmental bodies, communication line failures not the fault of the affected Party (hereafter referred to as a "Force Majeure Event"). A Party affected by the Force Majeure Event shall notify as soon as practicable the other Party of the occurrence of such event.

c. **Compliance with Laws:** Each Party will comply with all applicable laws, rules and regulations in its performance of this MOU.

d. **Assignment:** Neither Party will have the right to assign or otherwise transfer its rights or obligations under this MoU without receiving the express prior written consent of the other Party, such content not be unreasonably withheld. Notwithstanding the above or any contrary provision contained in this MoU, the Parties shall have the right to assign this MOU, in whole or in part, to any

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of their affiliates, parents or subsidiaries, or to any successor by way of merger, consolidation or acquisition of a substantial amount of the assets of said corporation or its parent company.

**e. Dispute Resolution and Arbitration:** In the event of any dispute arising out of or in connection with this MOU, the Parties will attempt in good faith to resolve such dispute through negotiations between them. Where the parties are unable to resolve a dispute by means of negotiation, the dispute shall be finally settled by arbitration conducted in accordance with the rules of the Arbitration & Conciliation Act, 1996 as in effect on the Effective Date of this Agreement. Such disputes will be resolved by a single arbitrator appointed by the parties after mutual agreement. The seat of arbitration will be Bangalore India. The language of the arbitration will be English. Each party will bear its own expenses in the arbitration and will share equally the costs of the arbitration, provided, however, that the arbitrators may, in their discretion, award costs and fees to the prevailing party. Judgment upon the award may be entered in any court having jurisdiction over the award or over the applicable party or its assets.

**f. Governing Law:** This MOU, and any dispute arising from the relationship between the parties to this MOU, shall be governed by laws of India, excluding any laws that direct the application of another jurisdiction's laws.

**g. Non-Hire:** Except as otherwise expressly agreed to by the other Party in writing, Partner agrees not to directly or indirectly or through third parties solicit or hire for employment any of other Party's employees involved in the provision of Services under this MOU during the term of this MOU and for a period of one (1) year following its completion or termination.

IN WITNESS WHEREOF, the parties have executed this MOU by their authorized representatives as of the date first written above.

For Infosys Limited

For Partner

Date : 11.04.2023

Date : 30-Jan-2023

Place : Bangalore

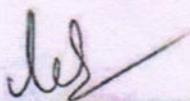
Place : Tumakuru

Name : Mr. Thirumala Arohi

Name : Dr. Narendra Viswanath

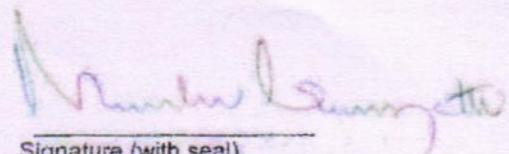
Title : Senior Vice President and Head  
Education Training and Assessment

Title : PRINCIPAL



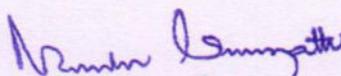
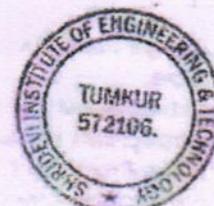
Signature (with seal)

Senior Vice President  
Head-Education, Training & Assessment  
**INFOSYS LIMITED**  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA



Signature (with seal)

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.



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## SCHEDULE A

### Infosys Springboard Scope and Details of the Services

Infosys has launched Springboard initiative to accelerate progress on its ESG goal to expand digital re-skilling initiatives to 10 million plus people by 2025. As part of Infosys CSR, Infosys Springboard provides a curriculum-rich virtual platform that delivers corporate-grade learning experiences, on any device, with closer educator-learner collaboration for students from Class 6 to lifelong learners. This, alongside formal education, helps accelerate digital re-skilling for participating learners, ranging from school and college students to professionals and adults.

Infosys Springboard's holistic set of courses, powered by Infosys Wingspan and developed in collaboration with world-leading digital content providers, takes advantage of Infosys' 4 decades of rich experience in employee and broad-based student competency development. It is also fully aligned with India's National Education Policy 2020. The learning program is particularly well-suited to grow vocational skills in addition to soft skills. Master-classes, programming challenges, practice areas and playgrounds for experimentation make the training immersive for all. The assessment formats that follow are new-age ready with certification for learners who pass the virtual proctored examination. As of February 2022, nearly 17.5 lakhs learners and 1000+ education institutions, NGOs and support groups are already onboard Infosys Springboard.

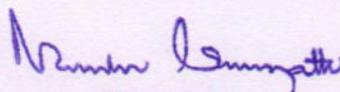
Infosys Springboard empowers:

- Students to 'learn by doing' and develop holistically in preparation for emerging jobs and career opportunities
- Women with a focused learning micro site, specialized resources and expert mentors for holistic development as planned and scheduled events
- Working professionals with advanced digital skills to prepare them for new age and emerging roles of future.
- Teachers to better collaborate with learners on their skilling journey using the platform's engagement features
- NGOs to extend learning benefits more broadly, especially to the underserved sections of society

Infosys Springboard will further amplify ongoing programs like Infosys Campus Connect to deepen industry-academia relationships, Infosys Catch Them Young annual training program in Information Technology for high school students and Aspire and Achieve workshops for aspiring professionals. Infosys Springboard App is now available on both Play Store and App Store.

Following are some of the new learning initiatives and capabilities launched recently.

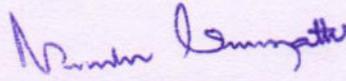
- Infosys CodersZen, for learning programming languages Java, Python, C#, JavaScript and more.
- Virtual / digital classroom capabilities which can be leveraged by the institutions to conduct their regular online classes.
- Video Proctored Exam / Assessments environments which can be used by institutions to conduct online test.

  
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All of the above features including Telemetry, customized microsite, Virtual Digital Classrooms and Video proctored Exam environments are available for institutions to leverage.

College students have access to quality content in professional programming, Playgrounds for all emerging technologies, domain skills and project management skills from leading content providers in the world. They also have access to certification programs which will improve their employability.

The Parties will work together to develop a plan for performing the Services contemplated under this MOU. The plan may include, among other things, conducting joint branding and marketing calls, joint presentations, developing branding and development proposals, determining user interface strategy and user needs.

  
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## SCHEDULE B

### Faculty Enablement Program

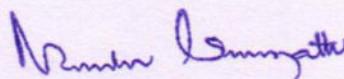
Human capital has been amplified through focus on Work, Workplace, and Workforce. Through Infosys Springboard, we attempt to share with you the Infosys way of building a Culture of Lifelong Learning over the years, our trials and experiments, our learning and progress. It covers Learning Experience, an introduction to Learning Platforms, and the way features work their magic along with advanced telemetry. Infosys has clarity of vision and strategy for future of learning and adoptions of technology in learning.

The next generation of learning will require entire ecosystems to come together – from governments and institutions to enterprises and technology partners to managers and employees. At Infosys, we are focused on bringing these moving parts together to truly impact the way we up-skill and learn. We are making the world future-ready, and the Infosys Springboard is a step in that direction.

At Infosys, we believe in lifelong learning for our employees, and competency development continues to be a key area of strategic focus for us. The formal Education and Training Division was set up more than three decades ago and has been at the forefront of driving employee learning and development programs using a combination of innovative technology, content, and deep expertise of our people.

Today with emerging technologies, new delivery models, changing talent demographics, geopolitical challenges, and now the COVID-19 situation and its aftermath are some of the forces disrupting and changing the talent needs of every industry. In this context, following are the core principles that have guided us in our talent transformation journey. We believe same thing is applicable for educational institutes at large

1. **Motivating to learn:** To be successful in driving this transformation, we had to ensure all barriers to learning are removed. This would ensure learners are able to access resources anytime, anywhere, and on any device – thereby taking complete control of how they want to manage their learning journey.
2. **Leveraging the Teacher-Student relationship:** For learning efforts to be effective, we saw a need for creating an active role for teachers in supporting and guiding their students in their learning journeys.
3. **Just-in-time Learning:** Trends indicated that people prefer to learn on the go, at their convenience, and just-in-time of the need. For this to happen, content had to be organized in micro-learning modules and thus meet the needs of different personas within the institution.
4. **Learning experience:** Most learners are used to digital experiences on platforms like Netflix, Amazon Prime shopping, YouTube, etc. Digital learning solutions that we set out to develop also had to be designed to provide such experiences.
5. **Ready for the future while delivering excellence today:** The Agile ways of working marked by shorter and continuous release cycles meant that there is a need to balance today's



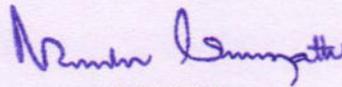
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challenges with tomorrow's opportunities. Learning programs and courses had to be designed to meet these needs.

Teachers and educators play a pivotal role in enabling and preparing the students for their career aspirations. Infosys Springboard will make this process efficient and intuitive.

Professors and faculty members of Partner can make use of Infosys's expertise and Springboard platform as follows to amplify the impact:

- The faculty development program will consist of series of sessions on the following aspects
  - o "Facilitate to Engage" course towards effective teaching techniques.
  - o Instructional design and content creation.
  - o Introduction and awareness to emerging and digital technologies
  - o How to leverage online platform for effective learner engagement
  - o Authoring courses and assessments on online platforms.
- The program will be delivered online virtually by Infosys experts.
- In addition, faculty can up-skill themselves and learn new skills through the courses available on Springboard platform.
- Faculty can conduct Virtual classes on the platform and conduct online assessments for their students.
- Faculty can use the courses available on springboard for including in the curriculum and as elective subjects.
- Faculty can create Microsites for their respective institutions and curate prescriptive content for their students.
- Faculty can create their own profile and learning reference materials and discussion forum through knowledge board feature.



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## SCHEDULE C

### PRIVACY & DATA PROTECTION AGREEMENT On the Processing of Personal Information/Data by Contract ("Data Processing Agreement"/ "DPA")

#### By and Between

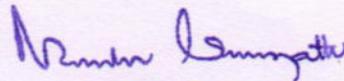
**Infosys Limited** (and their subsidiaries, parent, and affiliates)  
with its registered office at  
(Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore -560100, Karnataka, India)  
(hereinafter "Infosys")

#### And

**[Shridevi Institute of Engineering and Technology ]** (and their subsidiaries, parent, and affiliates)  
with its registered office at  
**[Sira Road, Tumakuru-572106]**  
(hereinafter "Partner").

#### 1. Definitions:

- i. **'Personal Data/information'** (hereinafter "PI/ PII") shall mean any information/data relating to an identified or identifiable natural person ("data subject"). For the purpose of this definition, PI may also include Sensitive Personal Information, as per Applicable Privacy Laws, including without limited to (i) a first name, last name, gender or initials; (ii) a home or other physical address, including street name and name of city or town; (iii) an email address or other online contact information; (iv) a telephone number etc. Additionally, to the extent any other information is associated or combined with PI, then such information also will be considered PI. PI may as well include information relating to legal entities, if so, required by the applicable law.
- ii. **'Applicable Privacy Laws'** refers to all laws, rules, regulations and standards that are designed to protect the privacy rights or privacy expectations of the Parties (the term includes all subsidiaries and affiliates of the Parties), their employees, clients and client - customers and any other third-party vendors.
- iii. **'Data Controller'** or **'Controller'** means the entity that determines the purposes and means of Processing of Personal Data, either alone or jointly with another entity.
- iv. **'Data Subject'** means any individual whose Personal Information is collected, used and/or processed under this DPA(Data Processing Agreement) for the purpose(s) as mentioned in MoU of the Parties. Explanation: list includes employees, clients, client customers, agents, contractors.
- v. **'Technical and Organizational Security Measures'** means those measures aimed at protecting personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorized disclosure or access, in particular where the processing involves the transmission of data over a network, and against all other unlawful forms of processing.



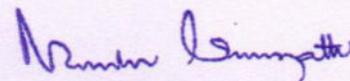
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- vi. 'Personal Data Breach' means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, Personal Data transmitted, stored or otherwise processed.
- vii. 'Processing' or any other derivative thereof, means any operation or set of operations performed upon PI, whether or not by automatic means, such as collection, recording, organization, structuring, storage, adaptation or alteration, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, blocking, erasure or destruction.

## 2. Processing of Personal Data

- i. The parties agree that in connection with the main service agreement (hereinafter "Agreement"), Partner and Infosys shall each act as a independent data controller with regard to use and processing of personal information for the purposes contemplated by the Agreement. The Parties shall each comply with Applicable Privacy Laws directly applicable to their respective use of each other's Personal Information, relating to the collection, use, processing, protection or disclosure of Personal Information, in the course of carrying out their respective obligations under this Agreement. Both Parties agree to negotiate in good faith to amend the DPA and the Agreement as necessary to address changes to Applicable Privacy Laws.
- ii. If Partner directly collects Personal Information from the data subjects and provides Infosys with Personal Information under this Agreement, Partner agrees, to provide all relevant notices through their affiliates and obtain any consent required, to share the information with Infosys and such notices and consents must sufficiently inform data subjects of the purposes for which personal information is collected. Infosys also agrees to make provisions on the Springboard so as to obtain requisite consent from each user.
- iii. Infosys agrees in respect of any such PI supplied to it by Partner that it shall: (a) only act as necessary for the purpose of rendering services warranted; (b) regarding the processing of such PI under this Agreement it shall ensure that appropriate Technical and Organizational Security Measures shall be taken against unauthorized or unlawful processing of PI and against accidental loss or destruction of, or damage to, the Personal Data; and (c) comply with any reasonable request made by Partner to ensure compliance with the measures contained in this Section. Infosys will not process, or refrain from processing, and act in a manner that puts Partner in breach under the Applicable Privacy Laws.
- iv. Nothing in this Agreement shall be deemed to prevent the Parties from taking steps it reasonably deems necessary to comply with the Applicable Privacy Laws.
- v. For the purposes of this DPA, "Applicable Privacy Laws" means all laws, codes, statutes, rules and regulations with which each Party is legally obliged to comply during the term of this Agreement.
- vi. Partner by signing this DPA agreement agrees /provide their consent for any transfer of PII outside India or to any third party for the purpose of the Services contemplated under this MOU

The undersigned represent that they are duly authorized representatives of the parties and have full authority to bind the parties.



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For Infosys Limited

For Partner

Date : 11.04.2023

Date : 30-Jan-2023

Place : Bangalore

Place : Tumakuru

Name : Mr. Thirumala Arohi

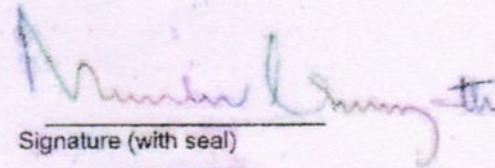
Name : Dr.Narendra Viswanath

Title : Senior Vice President and Head  
Education Training and Assessment

Title : Principal

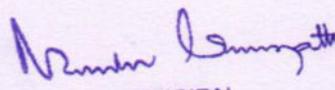
  
Signature (with seal)

Senior Vice President  
Head-Education, Training & Assessment  
**INFOSYS LIMITED**  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

  
Signature (with seal)

PRINCIPAL  
SHRIDEVI INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
TUMKUR - 572106.

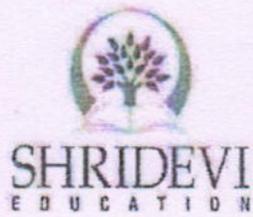


  
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SCHEDULE D

Logos.

Infosys | Springboard



*Nandini Srinivasan*

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